



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 8000552/2025

Final Hearing

Held in Inverness on 10 August 2026

Employment Judge R McPherson

Mr C Boydon

**Claimant
No appearance**

Parklands Highlands Limited

**Respondent
Represented by:
Ms G Shaw
Solicitor**

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

The judgment of the Employment Tribunal is that all claims are dismissed, there being no appearance by the claimant, the Tribunal having considered information available to it and after reasonable enquires having been made by the clerk unsuccessfully seeking to contact claimant on mobile number provided, in terms of Rule 47 of the 2024 ET Rules of Procedure, parties having been notified of this Final Hearing scheduled to start today by Tribunal Note dated 2 June 2026 emailed to parties on 10 June 2026 and Tribunal letter dated 8 June 2026 emailed to the parties on 8 June 2026, there being no appearance today for or on behalf of the claimant.

Date sent to parties

13 August 2026