



EMPLOYMENT TRIBUNALS

Claimant: BC

Respondents: Frimley Health NHS Foundation Trust

RECORD OF A PRELIMINARY HEARING

Heard at: BSE (CVP/in private) **On:** 27 July 2026

Before: Employment Judge Richard Wood

Appearances

For the claimant: In Person

For the respondents: Mr J Chegwiddden (Counsel)

JUDGMENT

- 1.The claimant's application to amend his claim was refused.
- 2.The respondent's application to strike out the claim was allowed but only in relation to the claim of harassment related to disability.
- 3.The claims set out at paragraphs 10.1, 10.2, 12, 13 and 14 of the list of issues within at page 156 of the hearing bundle are dismissed upon withdrawal by the claimant.

Approved by:
Employment Judge R Wood

Date: 1 September 2026

Sent to the parties on: 11 September 2026

For the Tribunal Office

Note

Summary reasons for the judgment having been given orally at the hearing, summary and/or full written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If full written reasons are provided they will be placed online.

All judgments (apart from judgments under Rule 51) and any full written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>