



EMPLOYMENT TRIBUNALS

Claimant: Lucian Adar

Respondent: BMD Haulage Limited

AT A HEARING

Heard at: Leeds by CVP (online) **On:** 10th September 2026
Before: Employment Judge Lancaster

Appearances

For the claimant: In person (through an interpreter , Ms Alexandra Serbin)
and assisted by Mr Sandu Girbacea

For the respondent: Ms Lindsey Kirby, Peninsula

JUDGMENT

The claim is struck out on the application of the Respondent because the Claimant has not complied with the Order to serve a witness statement and documents by 23rd July 2026, that the manner in which proceedings have been conducted is therefore unreasonable, and it is accordingly not possible to have a fair final hearing today as listed.

EMPLOYMENT JUDGE LANCASTER

DATE 10th September 2026

Note

Summary reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>