



EMPLOYMENT TRIBUNALS

Claimant: A

Respondent: Home Office

Heard at: Cardiff and by video

On: 22, 23, 24, 25, 26 June 2026

Before: Employment Judge S Moore

Representation

Claimant: In person

Respondent: Mr Harris, Counsel

JUDGMENT

The claimant is a disabled person by reason of OCD and Borderline Personality Disorder during the relevant period of claims.

The complaints of direct disability discrimination, discrimination arising from disability, failure to make reasonable adjustments, disability related harassment and victimisation are not well founded and are dismissed.

Approved by:

Employment Judge S Moore

26 June 2026

JUDGMENT SENT TO THE PARTIES ON
10 September 2026

Mary Bateman
FOR THE TRIBUNAL OFFICE

Notes

Summary reasons were given orally at the hearing. Written summary reasons will not be provided unless requested by any party at the hearing, or by a written request received by the Tribunal within 14 days of the sending of the written record of the decision.

All judgments (apart from judgments under Rule 51) and any written full reasons for judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimant(s) and respondent(s).

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/