



EMPLOYMENT TRIBUNALS

Claimant: Mr J Froggatt

Respondent: (1) Barsan Global Logistics
(2) My Recruit Limited

Heard at: Manchester Employment Tribunal

On: 28, 29 and 30 July 2026.

Before: Employment Judge M Butler

Representation

Claimant: Self-representing

Respondent: Ms M Peckham

JUDGMENT

1. The claims brought against the second respondent are dismissed on withdrawal. The claimant withdrew any claims relating to the second respondent on the first day of the hearing.
2. The claims brought against the first respondent fail in their entirety and are dismissed.
3. For the avoidance of doubt, all claims in this case are dismissed.

Approved by:

Employment Judge **M Butler**

Date: 30 July 2026

JUDGMENT SENT TO THE PARTIES ON

Date: 10 September 2026

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>