



EMPLOYMENT TRIBUNALS

Claimant: Miss Seemaa Janar

Respondent: Group 12 Limited

Heard at: Leicester

On: 6 August 2026

Before: Employment Judge Welch

REPRESENTATION:

Claimant: In person supported by her husband, Mr O Suleman

Respondent: No attendance

JUDGMENT

Wages

1. The complaint of unauthorised deductions from wages is well-founded. The respondent made an unauthorised deduction from the claimant's wages in the period **1 June 2025 until 31 December 2025**.
2. The respondent shall pay the claimant **£4,783.76**, which is the gross sum deducted. The claimant is responsible for the payment of any tax or National Insurance.

Holiday Pay

3. The complaint in respect of holiday pay is not well-founded and is dismissed.

Approved by:

Employment Judge Welch

Dated: 06 August 2026

Sent to the parties on

...10 September 2026.....

For the Employment Tribunal

...Elliot Barker.....

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.