



EMPLOYMENT TRIBUNALS

Claimant: Mr A P S Rihal

Respondent: John Lewis plc

RECORD OF A PRELIMINARY HEARING

Heard at: Watford (by video) **On:** 04 August 2026

Before: Employment Judge T Brown

Appearances

For the claimant: Not present or represented
For the respondent: Mr R Pickard, counsel

JUDGMENT

ON the claimant failing to attend or be represented at today's preliminary hearing; and
ON the Tribunal being satisfied that the claimant had been sent and had received the notice of today's preliminary hearing; and
ON telephone enquiries having been made about any reasons for the claimant's non-attendance; and
ON those enquiries resulting in a telephone call between the claimant's representative and the Employment Tribunal administration, in which the claimant's representative indicated that the claimant intended to withdraw his claim; and
ON the claimant thereafter not having sent a written notice of withdrawal to the Tribunal promptly; and
ON considering all of the information available to the Tribunal, namely the Tribunal file and a bundle of documents prepared by the respondent; and
ON considering rule 47 of the Employment Tribunal Procedure Rules 2024, and being satisfied that its conditions are met, and that it is in the interests of justice to dismiss the claim in the circumstances, in light of the indicated withdrawal of the claim, and so as to avoid further delay, and additional judicial resource;

(1) The claimant's claim is hereby dismissed.

Case Number: 3301601/2025

Approved by:

Employment Judge T Brown

04 August 2026

Sent to the parties on:

.....9 September 2026.

For the Tribunal:

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