



EMPLOYMENT TRIBUNALS

Claimant: Mr R Sisley

Respondent: Of Planet Earth Limited

Heard at: Watford
On: 1-4 September 2026

Before: Employment Judge Caiden
Mr A Scott
Mrs F Tankard

Representation

Claimant: In person

Respondent: Ms Canham (Director of Respondent), supported by Mr K Maczewa

JUDGMENT

The unanimous judgment of the Tribunal is as follows:

The claimant was not an employee or worker of the respondent at the relevant time. All claims are therefore dismissed because the Tribunal does not have jurisdiction to determine them.

Approved by
Employment Judge Caiden
4 September 2026

SENT TO PARTIES ON:
9 September 2026

FOR EMPLOYMENT TRIBUNALS

Notes

Full reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/