



EMPLOYMENT TRIBUNALS

Claimant: Mr D Boansi

Respondent: Kew College

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

Heard at: London South Employment Tribunal (by CVP)

On: 4 September 2026

Before: Employment Judge Kelly (sitting alone)

Appearances

For the claimant: In person

For the respondent: Ms Evanson of counsel

JUDGMENT

The Judgment of the Employment Tribunal is that:

1. The claimant's claims for unfair dismissal, 'notice pay', arrears of pay and public interest disclosure detriment are dismissed as the Tribunal does not have jurisdiction to hear them on grounds of late presentation of claims.
2. The Tribunal considers that the claimant presented his claims for race discrimination and harassment on grounds of race before the end of such period as the Tribunal considers just and equitable. The Tribunal therefore allows these claims to go forward to final hearing.

- 2.1 This includes the putative claims for race discrimination and harassment related to race concerning the HR Manager's interference in his work. These claims are currently subject to an objection to amendment.

Employment Judge Kelly

Approved on 6 September 2026