



EMPLOYMENT TRIBUNALS

Claimant: Rylie Millar

Respondent: Salhan services

JUDGMENT

The claim is struck out.

REASONS

1. The Tribunal wrote to the Claimant and the Respondent on 30 July 2026 and 20 August 2026, warning them that the Tribunal was considering striking out the claim and the response. This was because it appeared to the Tribunal, applying Rule 38 of the Employment Tribunal Procedure Rules 2024, that:
 - The Claimant and the Respondent had not complied with the Notice of the Tribunal dated 30 July 2026 and 20 August 2026.
 - The claim had not been actively pursued.
2. The letter gave the claimant and the Respondent an opportunity to explain why the claim/ response should not be struck out. The Claimant and the Respondent have not replied to the Tribunal by the reply by date.
3. I am satisfied that the grounds for striking out the claim under Rule 38 apply, and that it would be in accordance with the overriding objective in Rule 3 to strike out the claim.
4. The claim is therefore struck out.
5. **The hearing on 09 September 2026 will not take place.**

Approved by:
Employment Judge Burge
Date: 08 September 2026