



EMPLOYMENT TRIBUNALS

Heard at	Croydon (by video)	On 7 & 8 September 2026
Claimant	Miss Omotola Sojobi	
Respondent	Medway NHS Trust	
Before	Employment Judge Eoin Fowell Mr S Corkerton Mr D Newlyn	
Representation		
Claimant	No appearance	
Respondent	M Jackson of counsel	

JUDGMENT

The unanimous decision of the Tribunal is that the claim is dismissed under rule 47 of the Employment Tribunal Rules of Procedure, on the basis that the claimant failed to attend or be represented at the hearing.

The application for a postponement on medical grounds, made shortly before the start of the hearing, is refused under rule 32 on the basis that no supporting documentary evidence was provided and there were no exceptional circumstances justifying that failure.

Employment Judge Eoin Fowell
Dated 8 September 2026

Notes

Full reasons were given orally at the hearing. Written full reasons will not be provided unless requested by any party at the hearing, or by a written request received by the Tribunal within 14 days of the sending of the written record of the decision.

Public access to employment tribunal decisions

All judgments (apart from judgments under Rule 51) and any written full reasons for judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimant(s) and respondent(s).

Recording and Transcription

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/