



EMPLOYMENT TRIBUNALS

Claimant: Karthick Srinivasan

Respondent: Dover Marina Hotel and Spa

JUDGMENT

1. The claim was presented in the Employment Tribunal on 14 April 2026. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim in accordance with rule 22 of the Rules of Procedure.
2. The complaint of breach of contract in relation to notice pay is well-founded.
3. The respondent shall pay the claimant **£16,666.67** as damages for breach of contract. This figure has been calculated using gross pay to reflect the likelihood that the claimant will have to pay tax on it as Post Employment Notice Pay.
4. No amount is awarded in respect of interest on this sum because the Tribunal has no power to make such an award.
5. The hearing listed on 16 September 2026 is cancelled.

Approved by:
Employment Judge Evans
Date: 9 September 2026

Sent to the parties on:
Date: 9 September 2026