

Form AR21

Trade Union and Labour Relations (Consolidation) Act 1992

Annual Return for a Trade Union

Name of Trade Union:	National Union of Mineworkers		
Year ended:	31 December 2025		
List no:	199T		
Head or Main Office address:	Miners' Offices		
	2 Huddersfield Road		
	Barnsley		
	South Yorkshire		
Postcode	S70 2LS		
Website address (if available)	www.num.org.uk		
Has the address changed during the year to which the return relates?	Yes	No	X ('X' in appropriate box)
General Secretary:	Christian James Ronald Kitchen		
Telephone Number:	01226 215555		
Contact name for queries regarding the completion of this return	Christian James Ronald Kitchen		
Telephone Number:	01226 215555		
E-mail:	chris.kitchen@num.org.uk		

Please follow the guidance notes in the completion of this return

Any difficulties or problems in the completion of this return should be directed to the Certification Officer as below or by telephone to: 0330 109 3602

You should send the annual return to the following email address stating the name of the union in subject:

returns@certoffice.org

Contents

Trade Union's details.....	1
Return of members.....	2
Change of officers.....	2
Officers in post.....	2a
General fund.....	3
Analysis of income from federation and other bodies and other income.....	4
Analysis of benefit expenditure shown at general fund.....	5
Accounts other than the revenue account/general fund.....	6-8a
Political fund account.....	9-9vii
Analysis of administrative expenses	10
Analysis of officials' salaries and benefits.....	11
Analysis of investment income.....	12
Balance sheet as at.....	13
Fixed assets account.....	14
Analysis of investments.....	15
Analysis of investment income (controlling interests).....	16
Summary Sheet.....	17
Summary sheet (Only for Incorporated Bodies).....	17a
Information on Industrial action ballots.....	18-19
Information on Industrial action.....	20-21
Notes to the accounts.....	22
Accounting policies.....	23
Signatures to the annual return.....	23
Checklist.....	23
Checklist for auditor's report.....	24
Auditor's report (continued).....	25
Membership audit certificate.....	i-iii
Guidance on completion.....	26

Return of Members

(see notes 10 and 11)

	Number of members at the end of the year				
	Great Britain	Northern Ireland	Irish Republic	Elsewhere Abroad (including Channel Islands)	Totals
	211				211
Total	211				A 211

Number of members at end of year contributing to the General Fund

103

Number of members included in totals box 'A' above for whom no home or authorised address is held:

2

Change of Officers

Please complete the following to record any changes of officers during the twelve months covered by this return

Position Held	Name of Officer ceasing to hold Office	Name of Officer Appointed	Date of change

State whether the union is:

a. A branch of another trade union?

Yes

No

X

If yes, state the name of that other union:

b. A federation of trade unions?

Yes

No

X

If yes, state the number of affiliated unions:

and names:

(see note 12)

[illegible]

General Fund

(see notes 13 to 18)

	£	£
Income		
From Members: Contributions and Subscriptions		8,456
From Members: Other income from members (specify)		
Total other income from members		
Total of all income from members		8,456
Investment income (as at page 12)		387,622
Other Income		
Income from Federations and other bodies (as at page 4)		
Income from any other sources (as at page 4)	8,461	
Total of other income (as at page 4)		8,461
Total income		404,539
Interfund Transfers IN		14,855
Expenditure		
Benefits to members (as at page 5)		36,018
Administrative expenses (as at page 10)		260,232
Federation and other bodies (specify)		
TUC		647
Other affiliations & grants and donations		1,128
Total expenditure Federation and other bodies		1,775
Taxation		100,000
Total expenditure		398,025
Interfund Transfers OUT		70,459
Surplus (deficit) for year		6,514
Amount of general fund at beginning of year		5,974,981
Amount of general fund at end of year		5,925,891

(see notes 19 and 20)

P4

Analysis of benefit expenditure shown at the General Fund

(see notes 21 to 23)

			£
Representation –		brought forward	
Employment Related Issues		Advisory Services	
Representation –		Other Cash Payments	
Non Employment Related Issues			
		Education and Training services	
Communications			
		Negotiated Discount Services	
Dispute Benefits			
		Other Benefits and Grants (specify)	
		Superannuation benefits	3,902
		Fuel benefits	32,116
carried forward		Total (should agree with figure in General Fund)	36,018

(See notes 21 and 23)

Fund 2		Fund Account	
Name:	NUM Nottingham Area	£	£
Income			
	From members		414
	Investment income (as at page 12)		
	Other income (specify)		
	Donations and sale of memorabilia		
	Contributions to rent of office		3,493
	Total other income as specified		3,493
	Total Income		3,907
	Interfund Transfers IN		30,220
Expenditure			
	Benefits to members		3,802
	Administrative expenses and other expenditure (as at page 10)		33,879
	Total Expenditure		37,681
	Interfund Transfers OUT		
	Surplus (Deficit) for the year		-33,774
	Amount of fund at beginning of year		20,518
	Amount of fund at the end of year (as Balance Sheet)		16,964
	Number of members contributing at end of year		3

Fund 3		Fund Account	
Name:	NUM South Derbyshire Area	£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other income as specified		
	Total Income		
	Interfund Transfers IN		
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		8,726
	Total Expenditure		8,726
	Interfund Transfers OUT		14,855
	Surplus (Deficit) for the year		-8,726
	Amount of fund at beginning of year		23,581
	Amount of fund at the end of year (as Balance Sheet)		
	Number of members contributing at end of year		

(See notes 21 and 23)

Fund 4		Fund Account	
Name:	NUM Yorkshire Area	£	£
Income			
	From members		980
	Investment income (as at page 12)		
	Other income (specify)		
	Recharge of administration costs to YAMHS		7,000
	Grant from Yorkshire Area Trust Fund		392,876
	Total other income as specified		399,876
	Total Income		400,856
	Interfund Transfers IN		
Expenditure			
	Benefits to members		26,542
	Administrative expenses and other expenditure (as at page 10)		374,314
	Total Expenditure		400,856
	Interfund Transfers OUT		
	Surplus (Deficit) for the year		
	Amount of fund at beginning of year		
	Amount of fund at the end of year (as Balance Sheet)		
	Number of members contributing at end of year		14

Fund 5		Fund Account	
Name:	NUM Lancashire Area	£	£
Income			
	From members		673
	Investment income (as at page 12)		
	Other income (specify)		
	Total other income as specified		
	Total Income		673
	Interfund Transfers IN		
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		673
	Total Expenditure		673
	Interfund Transfers OUT		
	Surplus (Deficit) for the year		
	Amount of fund at beginning of year		
	Amount of fund at the end of year (as Balance Sheet)		
	Number of members contributing at end of year		7

(See notes 21 and 23)

Fund 6		Fund Account	
Name:	NUM North East Area	£	£
Income			
	From members		408
	Investment income (as at page 12)		
	Other income (specify)		
			436
	Total other income as specified		436
	Total Income		844
	Interfund Transfers IN		
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		25
	Total Expenditure		25
	Interfund Transfers OUT		
	Surplus (Deficit) for the year		819
	Amount of fund at beginning of year		1,500
	Amount of fund at the end of year (as Balance Sheet)		2,319
	Number of members contributing at end of year		5

Fund 7		Fund Account	
Name:	NUM Scotland Area	£	£
Income			
	From members		232
	Investment income (as at page 12)		
	Other income (specify)		
	Total other income as specified		
	Total Income		232
	Interfund Transfers IN		40,239
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		44,091
	Total Expenditure		44,091
	Interfund Transfers OUT		
	Surplus (Deficit) for the year		-43,859
	Amount of fund at beginning of year		38,203
	Amount of fund at the end of year (as Balance Sheet)		34,583
	Number of members contributing at end of year		5

(See notes 21 and 23)

Fund 8		Fund Account	
Name:	NUM Cokemans	£	£
Income			
	From members		673
	Investment income (as at page 12)		
	Other income (specify)		
	Total other income as specified		
	Total Income		673
	Interfund Transfers IN		
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		94
	Total Expenditure		94
	Interfund Transfers OUT		
	Surplus (Deficit) for the year		579
	Amount of fund at beginning of year		27,768
	Amount of fund at the end of year (as Balance Sheet)		28,347
	Number of members contributing at end of year		7

Fund 9		Fund Account	
Name:	NUM COSA	£	£
Income			
	From members		961
	Investment income (as at page 12)		
	Other income (specify)		
			166
	Total other income as specified		166
	Total Income		1,127
	Interfund Transfers IN		
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		28
	Total Expenditure		28
	Interfund Transfers OUT		
	Surplus (Deficit) for the year		1,099
	Amount of fund at beginning of year		14,727
	Amount of fund at the end of year (as Balance Sheet)		15,826
	Number of members contributing at end of year		8

Political fund account

(see notes 24 to 33)

£

£

Political fund account 1

To be completed by trade unions which maintain their own political fund

Income	Members contributions and levies		1,578
	Investment income (as at page 12)		
Other income (specify)			
		Total other income as specified	
		Total income	1,578

Expenditure under section (82) of the Trade Union and Labour Relations (Consolidation) Act 1992 on purposes set out in section (72) (1) where consolidation of expenditures from the political funds exceeds £2,000 during the period

Expenditure A (as at page i)	
Expenditure B (as at page ii)	
Expenditure C (as at page iii)	
Expenditure D (as at page iv)	
Expenditure E (as at page v)	
Expenditure F (as at page vi)	
Non-political expenditure (as at page vii)	2,051
Total expenditure	2,051
Surplus (deficit) for year	-473
Amount of political fund at beginning of year	12,287
Amount of political fund at the end of year (as <u>Balance Sheet</u>)	11,814
Number of members at end of year contributing to the political fund	95
Number of members at end of the year not contributing to the political fund	116
Number of members at end of year who have completed an exemption notice and do not contribute to the political fund	

Political fund account 2

To be completed by trade unions which act as components of a central trade union

Income	Contributions and levies collected from members on behalf of central political fund	
	Funds received back from central political fund	
Other income (specify)		
		Total other income as specified
		Total income
Expenditure	Expenditure under section 82 of the Trade Union and Labour Relations (Consolidation) Act 1992 (specify)	
	Administration expenses in connection with political objects(specify)	
	Non-political expenditure	
		Total expenditure
	Surplus (deficit) for year	
	Amount held on behalf of trade union political fund at beginning of year	
	Amount remitted to central political	
	Amount held on behalf of central political fund at end of year	
	Number of members at end of year contributing to the political fund	
	Number of members at end of the year not contributing to the political fund	
	Number of members at end of year who have completed an exemption notice and do not therefore contribute to the political fund	

The following pages 9i to 9vii relate to the Political Fund Account Expenditure

Political fund account expenditure (a)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates.

[illegible]

Political fund account expenditure (b)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates

[illegible]

Political fund account expenditure (c)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates.

Expenditure in connection with the registration of electors, the candidature of any person, the selection of any candidate or the holding of any ballot by the union in connection with any election to a political office

[illegible]

Political fund account expenditure (d)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates.

[illegible]

Political fund account expenditure (e)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates.

The expenditure of money on the holding of any conference or meeting by or on behalf of a political party or of any other meeting the main purpose of which is the transaction of business in connection with a political party

Name of political party	£
Total	

Political fund account expenditure (f)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates

On the production, publication or distribution of any literature, document, film, sound recording or advertisement the main purpose of which is to persuade people to vote for a political party or candidate or to persuade them not to vote for a political party or candidate

[illegible]

**Expenditure from the political fund not falling within section 72 (1) of the trade union & labour relations
(consolidation) act 1992**

For expenditure not falling within section 72 (1) the required information is-

(a) the nature of each cause or campaign for which money was expended, and the total amount expended in relation to each one	£
Campaign for Nuclear Disarmament	250
Justice for Colombia	250
Cuba Solidarity Campaign	100
Action for South Africa	50
Labour Party CLPs - various	12

Total expenditure 662

(b) the name of each organisation to which money was paid (otherwise than for a particular cause of campaign), and the total amount paid to each one

£

Labour Party - Affiliation Fee	278
Scottish Labour Party - Affiliation Fee	700
Labour Party Yorkshire & Humber - Affiliation Fee	100
Trade Union Liaison Organisation	105

Total expenditure 1,183

£

(c) the total amount of all other money expended

Bank charges	86
Conferences & delegations	120

Total expenditure 206

Total of all expenditures 2,051

Analysis of administrative expenses and other outgoings excluding amounts charged to political fund accounts

(see notes 34 and 35)

		£
Administrative Expenses		
Remuneration and expenses of staff		396,686
Salaries and Wages included in above	335,797	
Auditors' fees		19,800
Legal and Professional fees		9,318
Occupancy costs		20,517
Stationery, printing, postage, telephone, etc.		34,886
Expenses of Executive Committee (Head Office)		5,812
Expenses of conferences		9,959
Other administrative expenses (specify)		
Official duties		40,239
Deputations & travel		19,456
Miners strike anniversary, memorials & memorabilia		15,043
Bank charges and sundry expenses		6,014
Accountancy		21,840
Certification Officer Levy		6,284
Member benefits and surgeries		813
Other affiliations		1,214
Other Outgoings		
Depreciation - furniture & equipment		8,287
Outgoings on land and buildings (specify)		
Other outgoings (specify)		
Grants, donations & affiliations		30,249
Utilities, light, heat & power		23,699
Rates and insurance		51,946
Total		722,062
Charged to:		
General Fund (Page 3)		260,232
NUM Nottingham Area		33,879
NUM South Derbyshire Area		8,726
NUM Yorkshire Area		374,314
NUM Lancashire Area		673
NUM North East Area		25
NUM Scotland Area		44,091
NUM Cokemans		94
NUM COSA		28
Total		722,062

Analysis of officials' salaries and benefits

(see notes 36 to 46 below)

Office held	Gross Salary	Employers N.I. contributions	Benefits			Total
	£	£	Pension Contributions £	Other Benefits		£
				Description	Value	
					£	
N G Wilson - President						
C J R Kitchen - Secretary	47,060	6,754	5,647	Travel, fuel, phone	2,043	61,504
W Thomas - NUM South Wales ^						
G Kennedy - NUM COSA						
A Spencer - NUM Nottingham Area						
D Howard - NEC Member						
C Parkinson - NEC Member						
A Mardghum NUM North East						
^ paid by NUM Area Fund; refer to Area AR21						

Analysis of investment income

(see notes 47 and 48)

	Political Fund £	Other Fund(s) £
Rent from land and buildings		311,219
Dividends (gross) from:		
Equities (e.g. shares)		76,340
Interest (gross) from:		63
Government securities (Gilts)		
Mortgages		
Local Authority Bonds		
Bank and Building Societies		
Other investment income (specify)		
		387,622
Total investment income		387,622
Credited to:		
General Fund (Page 3)		387,622
NUM Nottingham Area		
NUM South Derbyshire Area		
NUM Yorkshire Area		
NUM Lancashire Area		
NUM North East Area		
NUM Scotland Area		
NUM Cokemans		
NUM COSA		
Political Fund		
Total Investment Funds		387,622

(see notes 49 to 52)

Previous Year		£	£
3,858,072	Fixed Assets (at page 14)		3,851,621
	Investments (as per analysis on page 15)		
15,585	Quoted (Market value £ ())		27,994
632,000	Unquoted		632,000
	Total Investments		659,994
	Other Assets		
11,041	Loans to other trade unions		100,853
58,502	Sundry debtors		55,741
1,352,326	Cash at bank and in hand		1,061,288
	Income tax to be recovered		
	Stocks of goods		
	Others (specify)		
414,983	Current account with NUM Yorkshire Area Trust Fund		637,471
180,000	Assets held for resale		160,000
	Total of other assets		2,015,353
	Total assets		6,526,968
5,974,981	General fund (page 3)		5,925,891
20,518	NUM Nottingham Area		16,964
23,581	NUM South Derbyshire Area		
	NUM Yorkshire Area		
	NUM Lancashire Area		
1,500	NUM North East Area		2,319
38,203	NUM Scotland Area		34,583
27,768	NUM Cokemans		28,347
14,727	NUM COSA		15,826
12,287	Political Fund Account		11,814
	Liabilities		
	Amount held on behalf of central trade union political fund		
£178,945	Sundry creditors		161,224
£230,000	Corporation tax		330,000
£408,945	Total liabilities		491,224
£6,522,509	Total assets		6,526,968

Fixed assets account

(see notes 53 to 57)

	Land and Buildings		Furniture and Equipment	Motor Vehicles	Not used for union business	Total
	Freehold	Leasehold				
	£	£	£	£	£	£
Cost or Valuation						
At start of year			77,326		3,825,000	3,902,326
Additions			1,836			1,836
Disposals						
Revaluation/Transfers						
At end of year			79,162		3,825,000	3,904,162
Accumulated Depreciation						
At start of year			44,254			44,254
Charges for year			8,287			8,287
Disposals						
Revaluation/Transfers						
At end of year			52,541			52,541
Net book value at end of year			26,621		3,825,000	3,851,621
Net book value at end of previous year			33,072		3,825,000	3,858,072

(see notes 58 and 59)

P15

Analysis of investment income (controlling interests)

(see notes 60 and 61)

Does the union, or any constituent part of the union, have a controlling interest in any limited company?

Yes

☐

No

☒

If YES name the relevant companies:

Company name

Company registration number (if not registered in England & Wales, state where registered)

Are the shares which are controlled by the union registered in the names of the union's trustees?

Yes

☐

No

☐

If NO, state the names of the persons in whom the shares controlled by the union are registered.

Company name

Names of shareholders

Summary sheet

(see notes 62 to 73)

	All funds except Political Funds	Political Funds £	Total Funds £
Income			
From Members	12,797	1,578	14,375
From Investments	387,622		387,622
Other Income (including increases by revaluation of assets)	412,432		412,432
Total Income	812,851	1,578	814,429
Expenditure (including decreases by revaluation of assets)			
Total Expenditure	890,199	2,051	892,250
Funds at beginning of year (including reserves)	6,101,278	12,287	6,113,565
Funds at end of year (including reserves)	6,023,930	11,814	6,035,744
Assets			
Fixed Assets			3,851,621
Investment Assets			659,994
Other Assets			2,015,353
Total Assets			6,526,968
Liabilities		Total Liabilities	491,224
Net Assets (Total Assets less Total Liabilities)			6,035,744

Summary sheet

(see notes 62 to 73)

	All funds except Political Funds £	Political Funds £	Total Funds £
Income			
From Members			
From Investments			
Other Income (including increases by revaluation of assets)			
Total Income			
Expenditure (including decreases by revaluation of assets)			
Total Expenditure			
Funds at beginning of year (including reserves)			
Funds at end of year (including reserves)			
Assets			
Fixed Assets			
Investment Assets			
Other Assets			
Total Assets			
Liabilities			
Total Liabilities			
Net Assets (Total Assets less Total Liabilities)			

(see notes 74 to 80)

Did the union hold any ballots in respect of industrial action during the return period?

No

If Yes How many ballots were held:

For each ballot held please complete the information below:

Ballot 1

Number of individual who were entitled to vote in the ballot

Number of votes cast in the ballot

Number of Individuals answering "Yes" to the question

Number of individuals answering "No" to the question

Number of invalid or otherwise spoiled voting papers returned

1-3 should total "Number of votes cast"

Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot

Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?

If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot

Ballot 2

Number of individual who were entitled to vote in the ballot

Number of votes cast in the ballot

Number of Individuals answering "Yes" to the question

Number of individuals answering "No" to the question

Number of invalid or otherwise spoiled voting papers returned

1-3 should total "Number of votes cast"

Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot

Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?

If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot

Ballot 3

Number of individual who were entitled to vote in the ballot

Number of votes cast in the ballot

Number of Individuals answering "Yes" to the question

Number of individuals answering "No" to the question

Number of invalid or otherwise spoiled voting papers returned

1-3 should total "Number of votes cast"

Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot

Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?

If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot

Ballot 4

Number of individual who were entitled to vote in the ballot

Number of votes cast in the ballot

Number of Individuals answering "Yes" to the question

Number of individuals answering "No" to the question

Number of invalid or otherwise spoiled voting papers returned

1-3 should total "Number of votes cast"

Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot

Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?

If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot

Ballot 5

Number of individual who were entitled to vote in the ballot

Number of votes cast in the ballot

Number of Individuals answering "Yes" to the question

Number of individuals answering "No" to the question

Number of invalid or otherwise spoiled voting papers returned

1-3 should total "Number of votes cast"

Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot

Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?

If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot

Ballot 6

Number of individual who were entitled to vote in the ballot

Number of votes cast in the ballot

Number of Individuals answering "Yes" to the question

Number of individuals answering "No" to the question

Number of invalid or otherwise spoiled voting papers returned

1-3 should total "Number of votes cast"

Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot

Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?

If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot

Ballots and Industrial Action: If you have 6 or more entries for either of these, please complete the Excel Spreadsheet

***Categories of Nature of Trade Dispute**

- A: terms and conditions of employment, or the physical conditions in which any workers require to work;
B: engagement or non-engagement, or termination or suspension of employment or the duties of employment, of one or more workers;
C: allocation of work or the duties of employment between workers or groups of workers;
D: matters of discipline;
E: a worker's membership or non-membership of a trade union;
F: facilities for officials of trade unions;
G: machinery for negotiation or consultation, and other procedures, relating to any of the above matters, including the recognition by employers or employers' associations of the right of a trade union to represent workers in such negotiation or consultation or in the carrying out of such procedures

Did Union members take industrial action during the return period in response to any inducement on the part of the Union? YES/NO

No

If **YES**, for each industrial action taken please complete the information below:

Industrial Action 1

1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:

A ☐ B ☐ C ☐ D ☐ E ☐ F ☐ G ☐

2. Dates of the industrial action taken: to

3. Number of days of industrial action:

4. Nature of industrial action.

Industrial Action 2

1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:

A ☐ B ☐ C ☐ D ☐ E ☐ F ☐ G ☐

2. Dates of the industrial action taken: to

3. Number of days of industrial action:

4. Nature of industrial action.

Industrial Action 3

1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:

A ☐ B ☐ C ☐ D ☐ E ☐ F ☐ G ☐

2. Dates of the industrial action taken: to

3. Number of days of industrial action:

4. Nature of industrial action.

use a continuation page if necessary

Industrial Action 4

1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:

A ☐ B ☐ C ☐ D ☐ E ☐ F ☐ G ☐

2. Dates of the industrial action taken: to

3. Number of days of industrial action:

4. Nature of industrial action.

Industrial Action 5

1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:

A ☐ B ☐ C ☐ D ☐ E ☐ F ☐ G ☐

2. Dates of the industrial action taken: to

3. Number of days of industrial action:

4. Nature of industrial action.

Industrial Action 6

1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:

A ☐ B ☐ C ☐ D ☐ E ☐ F ☐ G ☐

2. Dates of the industrial action taken: to

3. Number of days of industrial action:

4. Nature of industrial action.

Industrial Action 7

1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:

A ☐ B ☐ C ☐ D ☐ E ☐ F ☐ G ☐

2. Dates of the industrial action taken: to

3. Number of days of industrial action:

4. Nature of industrial action.

Industrial Action 8

1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:

A ☐ B ☐ C ☐ D ☐ E ☐ F ☐ G ☐

2. Dates of the industrial action taken: to

3. Number of days of industrial action:

4. Nature of industrial action.

Ballots & Industrial Action- If you have 6 or more entries for either of these, please complete the Excel Spreadsheet

Notes to the accounts

(see notes 82 and 83)

All notes to the accounts must be entered on or attached to this part of the return.

Accounting policies

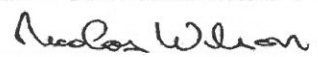
(see notes 84 and 85)

--

Signatures to the annual return

(see notes 86 & 87)

Including the accounts and balance sheet contained in the return. Please copy and paste your electronic signature here

Secretary's Signature: 	Chairman's Signature: 
	(or other official whose position should be stated)
Name: Christian James Ronald Kitchen	Name: Nicolas Garson Wilson
Date: 29 May 2026	Date: 29 May 2026

Checklist

(see notes 88 to 89)

(please tick as appropriate)

Has the return of change of officers been completed? (see Page 2 and Note 12)	Yes	X	No	
Has the list of officers in post been completed? (see Page 2 and Note 12)	Yes	X	No	
Has the return been signed? (see Pages 23 and 25 and Notes 86 and 95)	Yes	X	No	
Has the auditor's report been completed? (see Pages 20 and 21 and Notes 2 and 77)	Yes	X	No	
Is a rule book enclosed? (see Notes 8 and 88)	Yes		No	X
A member statement is: (see Note 80)	Enclosed	X	To follow	
Has the summary sheet been completed? (see Page 17 and Notes 7 and 62)	Yes	X	To follow	
Has the membership audit certificate been completed? (see Page i to iii and Notes 97 and 103)	Yes	X	No	

NATIONAL UNION OF MINEWORKERS

General Fund

Notes

*(forming part of the financial statements)
for the year ended 31 December 2025*

1 Statutory information

The National Union of Mineworkers is a trade union registered with the Certification Office under reference number 199T. The principal address is Miners' Offices, 2 Huddersfield Road, Barnsley, South Yorkshire, S70 2LS.

The financial statements are presented in sterling which is the functional currency of the Union and rounded to the nearest pound.

2 (a) Accounting policies

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the Union's financial statements.

(b) Basis of preparation

The financial statements have been prepared in accordance with the provisions of Section 1A "small entities" of Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Trade Union and Labour Relations (Consolidation) Act 1992. The financial statements have been prepared under the historical cost convention, with the exception of investment properties and investments which are carried at fair value.

The financial statements summarise the transactions and net assets of the Union.

(c) Significant Judgements and Estimates

The significant judgements and estimates used in the preparation of the financial statements are:

- i) The NEC considers that the current carrying value of investment property in the financial statements is a reasonable representation of its actual market value. An independent valuation was obtained during 2024. The accounting policy for this is detailed in note 2 (i)

(d) Area income and expenditure

With the exception of Nottingham, South Derbyshire, Yorkshire, Lancashire, North East, Scotland, COSA and Cokemans, the financial statements do not include the funds and the income and expenditure of the Constituent Associations, as they are separately constituted Unions and prepare their own financial statements. Nottingham, South Derbyshire, Yorkshire, Lancashire, North East, Scotland, COSA and Cokemans are no longer Constituent Associations and are a direct part of the National Union. The net assets of these Areas are therefore incorporated in these financial statements.

NATIONAL UNION OF MINEWORKERS

General Fund

Notes

*(forming part of the financial statements)
for the year ended 31 December 2025*

(e) Contributions

In accordance with the Union's rules, Areas deduct an agreed amount before paying the remaining net contributions for the full 52 weeks to the General Fund. In accordance with Rule 31, the General Fund pays to the Political Fund the equivalent of four weeks contributions. The Political Fund in turn repays the contributions of those members who are exempt from the Political Fund.

(f) Investment income

Income from investments is included in the Income and Expenditure Account in the year in which it is receivable.

(g) Fixed assets

Tangible fixed assets are stated at cost or valuation less accumulated depreciation and accumulated impairment losses. Cost includes costs directly attributable to making the asset capable of operating as intended.

Depreciation is provided on all tangible fixed assets, at rates calculated to write off the cost, less estimated residual value, of each asset on a systematic basis over its expected useful life as follows:

Office furniture and equipment	-	10% per annum on diminishing value
Computer and other electrical equipment	-	25% per annum on diminishing value

The current headquarters of the National Union of Mineworkers are based in Barnsley and are owned by the National Union of Mineworkers Yorkshire Area Trust Fund.

(h) Investment Property

Investment properties are included in the financial statements at the most recent valuation by Independent Chartered Surveyors. Any aggregate surplus or deficit arising from changes in market value is transferred to the consolidated statement of comprehensive income.

NATIONAL UNION OF MINEWORKERS

General Fund

Notes (continued)

for the year ended 31 December 2025

(i) **Investments**

Investments are shown in the financial statements at market value, with the exception of the Unity Trust Bank shares, which are held at cost.

(j) **Deferred taxation**

Deferred tax is recognised in respect of all timing differences that have originated but not reversed at the balance sheet date where transactions or events have occurred at that date that will result in an obligation to pay more, or a right to pay less or to receive more, tax.

Deferred tax is measured on an undiscounted basis at the tax rates that are expected to apply in the periods in which timing differences reverse, based on tax rates and laws enacted or substantively enacted at the balance sheet date.

(k) **Pension costs**

Defined Contribution Pension Scheme

The Union made contributions to Employees' Private Pension Schemes. The annual contributions payable are charged to the income and expenditure account.

(l) **VAT**

Income and expenditure are stated gross of value added tax.

Checklist for auditor's report

(see notes 90 and 96)

The checklist below is for guidance. A report is still required either set out overleaf or by way of an attached auditor's report that covers the 1992 Act requirements.

1. In the opinion of the auditors or auditor do the accounts they have audited and which are contained in this return give a true and fair view of the matters to which they related? (See section 36(1) and (2) of the 1992 Act and notes 92 and 93)

Please explain in your report overleaf or attached.

2. Are the auditors or auditor of the opinion that the union has complied with section 28 of the 1992 Act and has:

- a. kept proper accounting records with respect to its transactions and its assets and liabilities; and
- b. established and maintained a satisfactory system of control of its accounting records, its cash holding and all its receipts and remittances. (See section 36(4) of the 1992 Act set out in note 92)

Please explain in your report overleaf or attached

3. Your auditors or auditor must include in their report the following wording:

In our opinion the financial statements:

- give a true and fair view of the matters to which they relate to.
- have been prepared in accordance with the requirements of the sections 28, 32 and 36 of the Trade Union and Labour Relations (consolidation) Act 1992.

Auditor's report (continued)

Signature(s) of auditor or auditors:

Xeinadin Audit Limited

Name(s):

Xeinadin Audit Limited

Profession(s) or Calling(s):

Registered Auditors

Address(es):

Level 5A

Maple House

149 Tottenham Court Road

LONDON

Postcode

W1T 7NF

Date

29-May-26

Contact name for inquiries and
telephone number:

Scott Mell
01226 213131

N.B. When notes to the account are referred to in the auditor's report a copy of those notes must accompany this return.

NATIONAL UNION OF MINEWORKERS

Year ended 31 December 2025

Independent Auditors' Report to the members of National Union of Mineworkers

Opinion

We have audited the financial statements of National Union of Mineworkers (the 'Union') for the year ended 31 December 2025 which comprise the consolidated statement of comprehensive income, consolidated statement of financial position and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the Union's affairs as at 31 December 2025, and of its results, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Trade Union and Labour Relations (Consolidation) Act 1992.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Union in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the committee's use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Union's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the National Executive Committee with respect to going concern are described in the relevant sections of this report.

NATIONAL UNION OF MINEWORKERS

Year ended 31 December 2025

Independent Auditors' Report to the members of National Union of Mineworkers (continued)

Other information

The other information comprises the information included in the National Executive Committee's annual report, other than the financial statements and our auditor's report thereon. The officials are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Trade Union and Labour Relations (Consolidation) Act 1992

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the National Executive Committee's report (incorporating the secretary's report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the secretary's report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Union and its environment obtained in the course of the audit, we have not identified material misstatements in the National Executive Committees report.

We have nothing to report in respect of the following matters in relation to which the Trade Union and Labour Relations (Consolidation) Act 1992 requires us to report to you if, in our opinion:

- proper accounting records have not been kept; or
- the Union has not maintained a satisfactory system of controls over its transactions in accordance with the requirements; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Independent Auditors' Report to the members of National Union of Mineworkers (continued)

Responsibilities of National Executive Committee

As explained more fully in the National Executive Committee's responsibilities statement set out on page 1, the National Executive Committee are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the officials determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the officials are responsible for assessing the Union's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the officials either intend to liquidate the Union or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The specific procedures for this engagement and the extent to which these are capable of detecting irregularities, including fraud is detailed below:

We gained an understanding of the legal and regulatory framework applicable to the Union and the industry in which it operates, and considered the risk of acts by the Union that were contrary to applicable laws and regulations, including fraud. We design audit procedures to respond to the risk, recognising that the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

We focussed on laws and regulations which could give rise to a material misstatement in the financial statements, including, but not limited to the Trade Union and Labour Relations (Consolidation) Act 1992. Our tests included agreeing the financial statement disclosures to underlying supporting documentation and enquiries with management. There are inherent limitations in the audit procedures described above and, the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it. As in all our audits, we also addressed the risk of management override of internal controls, including testing journals and evaluating whether there was evidence of bias by the members that represented a risk of material misstatement due to fraud.

NATIONAL UNION OF MINeworkERS

Year ended 31 December 2025

Independent Auditors' Report to the members of National Union of Mineworkers (continued)

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/Our-Work/Audit/Audit-and-assurance/Standards-and-guidance/Standards-and-guidance-for-auditors/Auditors-responsibilities-for-audit/Description-of-auditors-responsibilities-for-audit.aspx>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the Union's members, as a body, in accordance with the Trade Union and Labour Relations (Consolidation) Act 1992. Our audit work has been undertaken so that we might state to the Union's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Union and the members as a body, for our audit work, for this report, or for the opinions we have formed.

Xeinadin Audit Limited

Xeinadin Audit Limited
Level 5a, Maple House
149 Tottenham Court Road
London
W1T 7NF

26 May 2026

Membership audit certificate

made in accordance with section 24ZD of the Trade Union and Labour
Relations (Consolidation) Act 1992

(See notes 97 to 103)

At the end of the reportign period proceding the one to which this audit relates was the total membership of the trade union greater than 10,000?

NO

If "YES" please complete SECTION ONE below or provide the equivalent information on a separate document to be submitted with the completed AR21

If "NO" please complete SECTION TWO below or provide the equivalent information on a separate document to be submitted with the completed AR21

Membership audit certificate

Section one

For a trade union with more than 10,000 members, required by section 24ZB of the 1992 Act to appoint an independent assurer

- 1 In the opinion of the assurer appointed by the trade union was the union's system for compiling and maintaining its register of the names and addresses of its members satisfactory to secure, so far as is reasonably practicable, that the entries in its register were accurate and up-to-date throughout the reporting period?

N/A

- 2 In the opinion of the assurer has he/she obtained the information and explanations necessary for the performance of his/her functions?

YES

If the answer to **either** questions 1 or 2 above is "NO" the assurer must:

- (a) set out below the assurer's reasons for stating that
- (b) provide a description of the information or explanation requested or required which has not been obtained
- (c) state whether the assurer required that information or those explanations from the union's officers, or officers of any of its branches or sections under section 24ZE of the 1992 Act
- (d) send a copy of this certificate to the Certification Officer as soon as is reasonably practicable after it is provided to the union.

Membership audit certificate (continued)

Signature of assurer	
Name	
Address	
Date	
Contact name and telephone number	

Membership audit certificate

Section two

For a trade union with no **more than 10,000 members** at the end of the reporting period preceding the one to which this audit relates.

To the best of your knowledge and belief has the trade union during this reporting period complied with its duty to compile and maintain a register of the names and addresses of its members and secured, so far as is reasonably practicable, that the entries in the register are accurate and up-to-date?

YES

If "No" Please explain below:

Signature	<i>C J R Kitchen</i>
Name	Christian James Ronald Kitchen
Office held	General Secretary
Date	29 May 2026