



EMPLOYMENT TRIBUNALS

Claimant: Matthew Ball

Respondent: BUF Architecture Limited

Heard at: London South Employment Tribunal, Croydon (by video)

On: 3 September 2026

Before: Employment Judge Abbott (sitting alone)

Representation

Claimant: representing himself

Respondent: not in attendance

JUDGMENT

1. The claimant was a worker of the respondent within the definition in section 230 of the Employment Rights Act 1996.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant **£1,283.06** gross. If deductions are not made at source in respect of tax and National Insurance, the claimant must account for those deductions directly to HMRC, as appropriate.

Approved by:
Employment Judge Abbott
Date: 3 September 2026

Sent to the parties on:
Date: 8 September 2026

Notes

Summary reasons were given orally at the hearing. Written summary reasons will not be provided unless requested by any party at the hearing, or by a written request received by the Tribunal within 14 days of the sending of the written record of the decision. If either party requests written summary reasons then the Tribunal may, if it considers it appropriate to do so, provide written full reasons.

Public access to employment tribunal decisions

All judgments (apart from judgments under Rule 51) and any written full reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there

are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here: <https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>