



THE EMPLOYMENT TRIBUNAL

SITTING AT: LONDON SOUTH

BEFORE: EMPLOYMENT JUDGE MORTON

BETWEEN:

Mr E Chung

Claimant

AND

D&D Management Limited

Respondent

ON: 28 August 2026

Appearances:

For the Claimant: Representing himself

For the Respondent: Ms Y Montaz, Consultant

JUDGMENT

- a. The Claimant's claims of
 - a. unlawful deduction from wages (s13 and 23 Employment Rights Act 1996 ("ERA"));
 - b. automatic unfair dismissal (s 104(1)(b) ERA);
 - c. failure to give a statement of employment particulars (s1 ERA);
 - d. failure to pay the National Minimum Wage (s1 National Minimum Wage Act 1998); and
 - e. breach of contractare not well founded and are dismissed.
- b. The Claimant's claim of unfair dismissal under s 98 ERA succeeds.
- c. The Claimant having made no application for reinstatement or re-engagement

and having withdrawn his application for financial compensation under s123 ERA, it is declared that the claimant was unfairly dismissed but his entitlement to remedy is dismissed on withdrawal.

Approved by
Employment Judge Morton
Date: 3 September 2026

Judgment sent to the parties and entered in the Register on: 8 September 2026

For the Tribunal Office

P Wing

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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