



EMPLOYMENT TRIBUNALS

Claimant: Mr Y Hagos

Respondent: Cardiff City Transport Services Limited

Heard at: Cardiff

On: 21 August 2026

Before: Employment Judge Leith

Representation

Claimant: In person

Respondent: Ms David (Counsel)

JUDGMENT

The Tribunal does not have jurisdiction to consider the complaints of unfair dismissal, breach of contract, refusal of right to be accompanied by a trade union official, and race discrimination, and they are dismissed.

Approved by:
Employment Judge Leith

Date: 21 August 2026

JUDGMENT SENT TO THE PARTIES ON
7 September 2026

Lauren Chambers
FOR THE TRIBUNAL OFFICE

Summary reasons were given orally at the hearing. Written summary reasons will not be provided unless requested by any party at the hearing, or by a written request received by the Tribunal within 14 days of the sending of the written record of the decision.

All judgments (apart from judgments under Rule 51) and any written full reasons for judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimant(s) and respondent(s).

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/