



UK Visas
& Immigration

The sponsorship management system (SMS) manuals

Step by step guide for sponsors

Manual 2 of 13: Managing your licence

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Additional SMS manuals

There are 13 SMS user manuals available, plus a supplementary policy guide for completing a CAS. The guides are grouped into three categories: common, CAS and CoS. The table below describes the purpose and audience of each manual.

You should read all manuals applicable to your licence before contacting the relevant helpdesk.

Manual reference	Manual title	Type	Purpose	Audience
Manual 1	Introduction to SMS & managing user access	Common	Use this manual to log into SMS, change your password, manage SMS users and view important messages posted by the Home Office. In addition, this manual explains who should use SMS and for what purpose. The manual features a full introduction to SMS as well as a comprehensive troubleshooting section.	All sponsors
Manual 2	Managing your licence	Common	To help sponsors manage their key personnel, change their licence details, manage PAYE references, and apply for allocations of CoS/CAS.	All sponsors

Manual reference	Manual title	Type	Purpose	Audience
Manual 3	Apply for Basic Compliance Assessment and manage Action plans	Common	To help sponsors apply for Basic Compliance Assessment and manage action plans.	All sponsors
Manual 4	Creating and assigning CAS	CAS	To help sponsors create and assign individual and batches of CAS.	Sponsors licensed in the Student Route
Manual 4a	Creating a CAS – guide for education sponsors	CAS	This manual contains supplementary information on completing a CAS. Use this guide to determine what information is necessary in each field of the CAS.	Sponsors licensed in the Student Route
Manual 5	Reporting student activity	CAS	To help sponsors report student activity, for example if a student's circumstances change. This manual also contains help with reporting fee updates and adding sponsor notes to CAS that have already been assigned.	Sponsors licensed in the Student Route

Manual reference	Manual title	Type	Purpose	Audience
Manual 6	Miscellaneous CAS functions	CAS	To help sponsors complete all other functions of CAS, such as managing batches of CAS, managing pre-stored addresses for use when creating CAS, transferring ownership of CAS, printing CAS and exporting CAS.	Sponsors licensed in the Student Route
Manual 7	Bulk Data Transfer of CAS	CAS	To help sponsors use the bulk data transfer (BDT) functions of SMS, including graduate notifications. You must have a bespoke IT system in place to use BDT.	Sponsors licensed in the Student Route
Manual 8	Creating and assigning CoS	CoS	To help sponsors create and assign individual and batches of CoS.	Sponsors licensed in any Worker or Temporary Worker route

Manual reference	Manual title	Type	Purpose	Audience
Manual 9	Reporting worker activity	CoS	To help sponsors report worker activity, for example if a worker's circumstances change. This manual also contains help with adding sponsor notes to CoS that have already been assigned.	Sponsors licensed in any Worker or Temporary Worker route
Manual 10	Miscellaneous CoS functions	CoS	To help sponsors complete all other functions of CoS, such as managing batches of CoS, managing pre-stored addresses for use when creating CoS, transferring ownership of CoS, and printing CoS.	Sponsors licensed in any Worker or Temporary Worker route
Manual 11	Temporary Work – Creative Worker Group of CoS	CoS	To help sponsors create and manage groups of CoS. Groups of CoS are only available to sponsors licensed in Temporary Work - Creative Worker	Sponsors licensed in the Temporary Work - Creative Work Route
Manual 12	Defined CoS	CoS	To help sponsors apply for defined CoS, track applications for defined CoS and once granted, create defined CoS.	Sponsors licensed in Skilled Worker

Manual 13

[Multi-factor authentication](#)

Common

To provide sponsor with an extra layer of security for your SMS account

All Sponsors

Glossary

Term	Meaning
SMS	Sponsorship Management System
CoS	Certificate of Sponsorship
CAS	Confirmation of Acceptance for Studies
AO	Authorising Officer
KC	Key Contact
BDT	Bulk Data Transfer
SELT	Secure English Language Test
.XML	Extensible Mark-up Language
.PDF	Portable Document Format
MFA	Multi-Factor Authentication
OTP	One Time Passcode

SMS guides

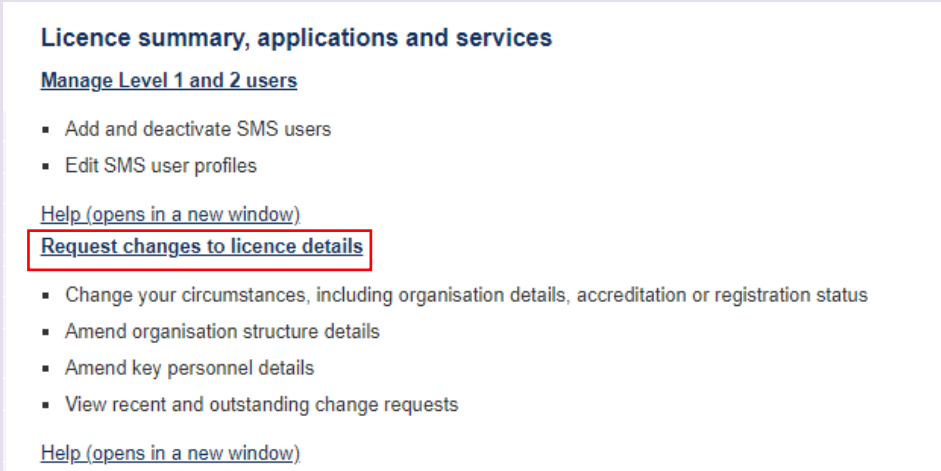
Guide 1: How to replace your AO or KC

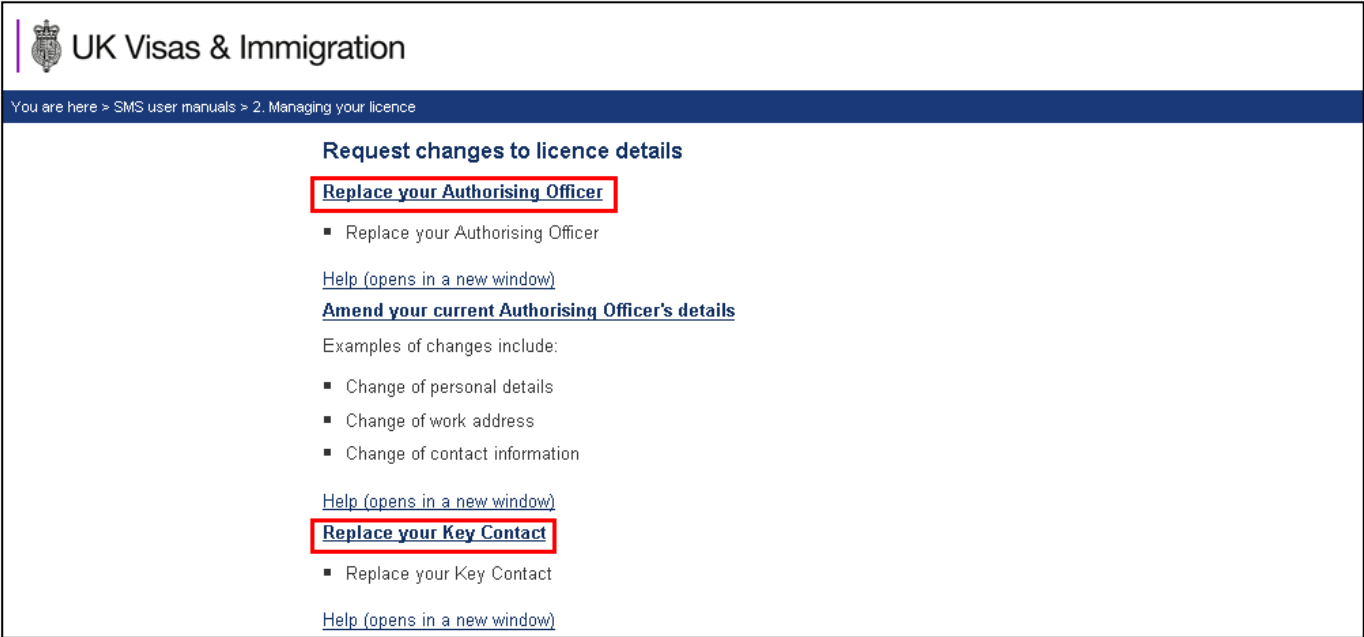
Follow the step by step instructions to replace your AO or KC.

Sponsors registered in the GBM UK Expansion Worker route do not have access to these functions if the licence is rated as 'provisional'. Provisional-rated sponsors should use the function detailed in Guide 4 of this manual to notify us of changes to key personnel.

You must only use the function to replace an AO or KC if the AO or KC role is to be assumed by a different person. If you want to amend your current AO or KC details you must use the **Amend your current Authorising Officer's details** or **Amend your current Key Contact's details** function.

You should read the [Sponsorship policy guidance](#) before replacing your AO or KC.

Step	Instruction	Screen example
1	From the Licence summary, applications and services screen, select Request changes to licence details .	 Licence summary, applications and services Manage Level 1 and 2 users ▪ Add and deactivate SMS users ▪ Edit SMS user profiles Help (opens in a new window) Request changes to licence details ▪ Change your circumstances, including organisation details, accreditation or registration status ▪ Amend organisation structure details ▪ Amend key personnel details ▪ View recent and outstanding change requests Help (opens in a new window)

Step	Instruction	Screen example
2	From the Request changes to licence details screen, select Replace your Authorising Officer or Replace your Key Contact .	 The screenshot shows the 'UK Visas & Immigration' header and a breadcrumb trail: 'You are here > SMS user manuals > 2. Managing your licence'. The main heading is 'Request changes to licence details'. Under this heading, there are two primary links: 'Replace your Authorising Officer' and 'Replace your Key Contact', both of which are highlighted with red rectangular boxes. Below 'Replace your Authorising Officer', there is a bulleted list with one item: 'Replace your Authorising Officer'. Below this list is a link: 'Help (opens in a new window)'. Below 'Replace your Key Contact', there is a bulleted list with one item: 'Replace your Key Contact'. Below this list is a link: 'Help (opens in a new window)'.
Note	If your new AO will also be your KC, you will only need to complete one request. If this is the case, you can use either the Replace your Authorising Officer or Replace your Key Contact function.	

Step

Instruction

Screen example

3

From the **Replace your Authorising Officer** or **Nominate a new Key Contact** screen (depending on the function selected) complete all mandatory fields, then select **Next**.

UK Visas & Immigration

You are here > SMS user manuals > 2. Managing your licence

Replace your Authorising Officer

Mandatory fields are marked with an asterisk (*) and must be completed before you choose **Next** to continue.

Please ensure that the 'Email' address provided allows emails from the domain '@homeoffice.gsi.gov.uk'.
In addition, the 'Address' to be provided is the employment address, **not** the home address.

Tick here if the Authorising Officer is also going to be your Key Contact: ☐

[Help \(opens in a new window\)](#)

Personal details

Title: *

If 'Other', give details:

Given name(s): *

Other details

Immigration status:

Home Office reference number:

Expiry date of leave to enter or leave to remain:

Passport number:

Cancel **Next**

Note

- If your AO is the same person as your KC, tick the box at the top of the screen. This will mean that you will not have to send separate requests to amend the details for each of these roles.
- The **Address** required is the work address, **not** the person's home address.

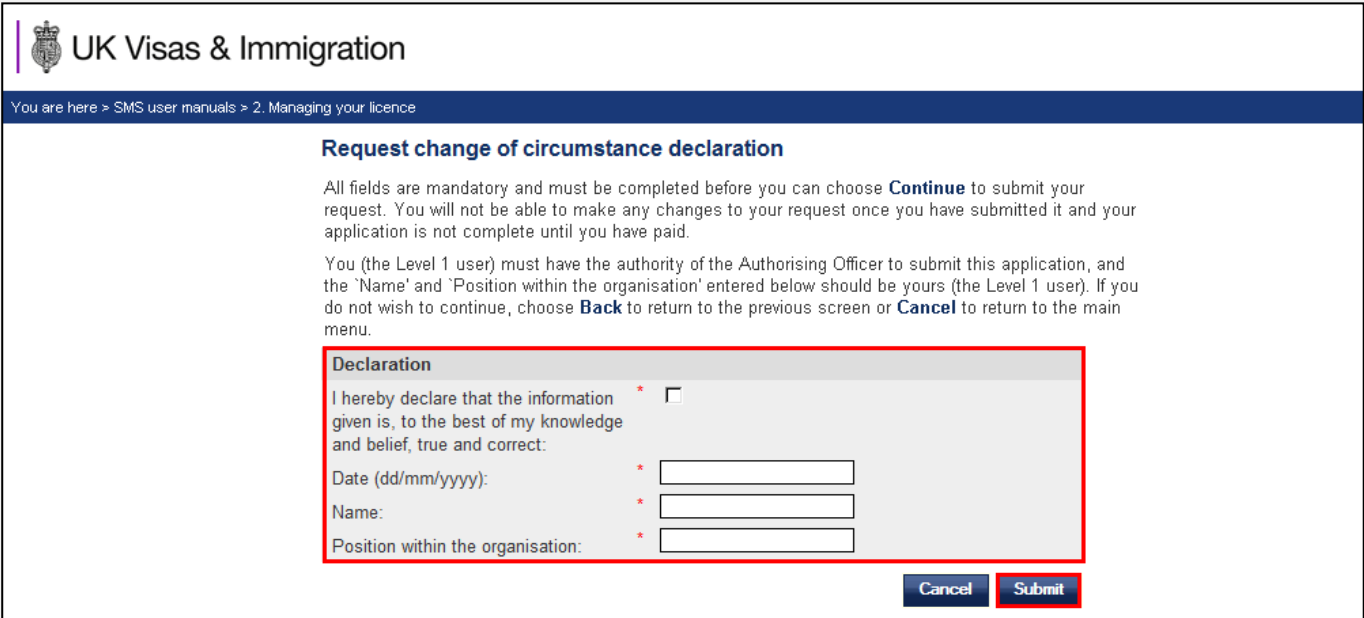
Step

Instruction

Screen example

4

From the **Request change of circumstances declaration** screen, complete the date, your name, your position in the organisation and tick the declaration box. When complete, select **Submit**.



UK Visas & Immigration

You are here > SMS user manuals > 2. Managing your licence

Request change of circumstance declaration

All fields are mandatory and must be completed before you can choose **Continue** to submit your request. You will not be able to make any changes to your request once you have submitted it and your application is not complete until you have paid.

You (the Level 1 user) must have the authority of the Authorising Officer to submit this application, and the 'Name' and 'Position within the organisation' entered below should be yours (the Level 1 user). If you do not wish to continue, choose **Back** to return to the previous screen or **Cancel** to return to the main menu.

Declaration

I hereby declare that the information * ☐

given is, to the best of my knowledge and belief, true and correct:

Date (dd/mm/yyyy): *

Name: *

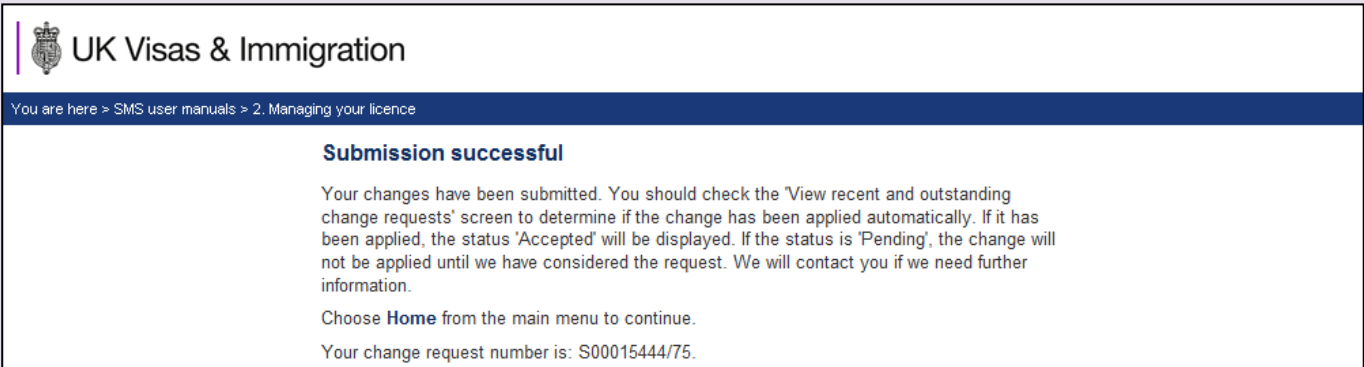
Position within the organisation: *

Cancel **Submit**

5

Replacing KC:

From the **Submission successful** screen, make a note of your change request number, then select **Home** from the main menu to continue.



UK Visas & Immigration

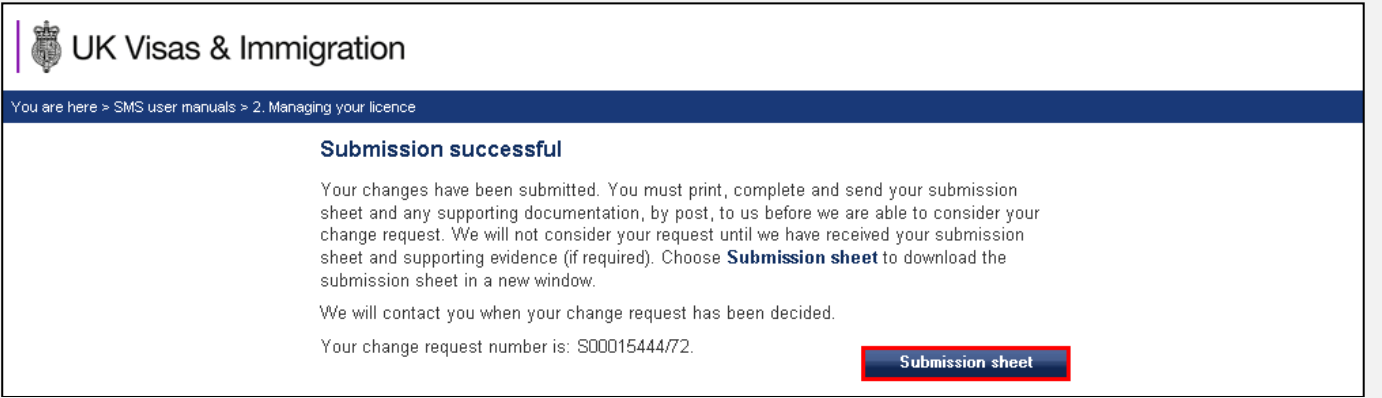
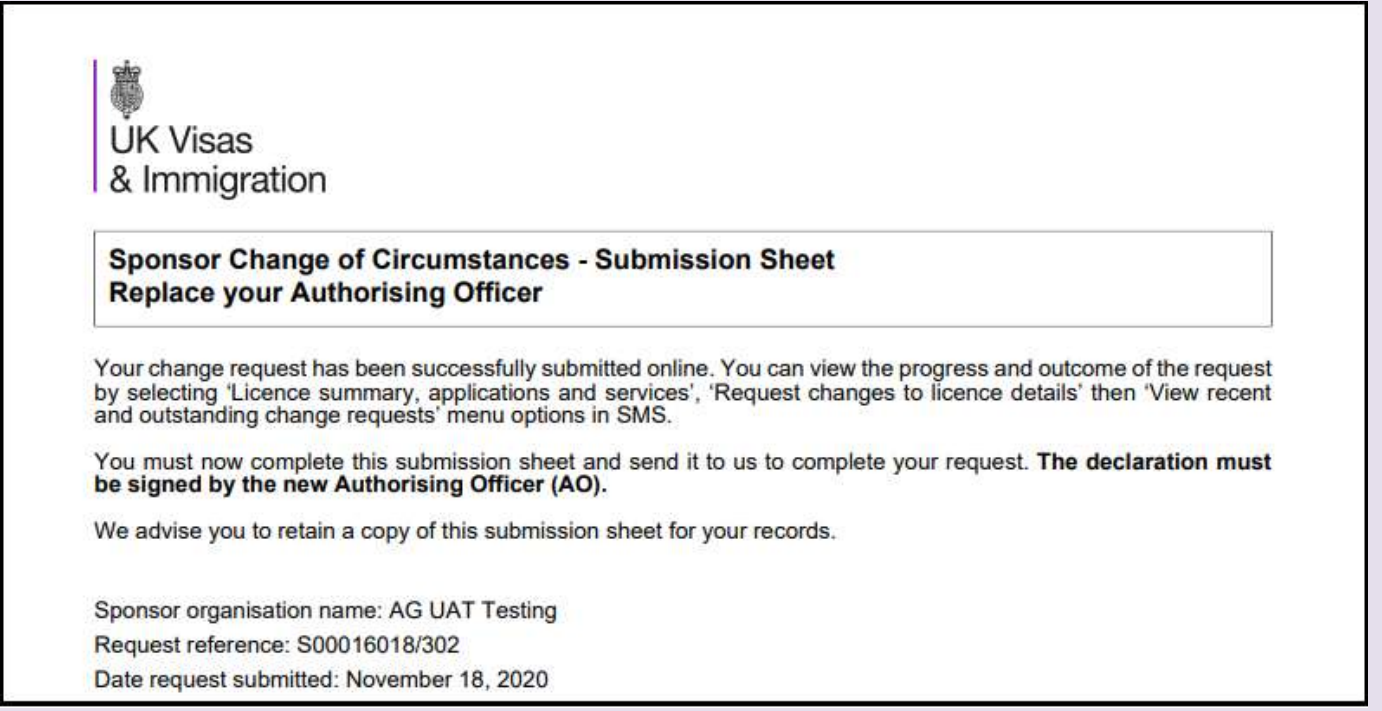
You are here > SMS user manuals > 2. Managing your licence

Submission successful

Your changes have been submitted. You should check the 'View recent and outstanding change requests' screen to determine if the change has been applied automatically. If it has been applied, the status 'Accepted' will be displayed. If the status is 'Pending', the change will not be applied until we have considered the request. We will contact you if we need further information.

Choose **Home** from the main menu to continue.

Your change request number is: S00015444/75.

Step	Instruction	Screen example
6	<i>Replacing AO:</i> From the Submission successful screen, select Submission sheet.	 UK Visas & Immigration You are here > SMS user manuals > 2. Managing your licence Submission successful Your changes have been submitted. You must print, complete and send your submission sheet and any supporting documentation, by post, to us before we are able to consider your change request. We will not consider your request until we have received your submission sheet and supporting evidence (if required). Choose Submission sheet to download the submission sheet in a new window. We will contact you when your change request has been decided. Your change request number is: S00015444/72. Submission sheet
7	<i>Replacing AO:</i> The submission sheet must be completed and sent together with all required supporting evidence to the stated email address.	 UK Visas & Immigration Sponsor Change of Circumstances - Submission Sheet Replace your Authorising Officer Your change request has been successfully submitted online. You can view the progress and outcome of the request by selecting 'Licence summary, applications and services', 'Request changes to licence details' then 'View recent and outstanding change requests' menu options in SMS. You must now complete this submission sheet and send it to us to complete your request. The declaration must be signed by the new Authorising Officer (AO). We advise you to retain a copy of this submission sheet for your records. Sponsor organisation name: AG UAT Testing Request reference: S00016018/302 Date request submitted: November 18, 2020

Guide 2: How to amend details of your current AO or KC

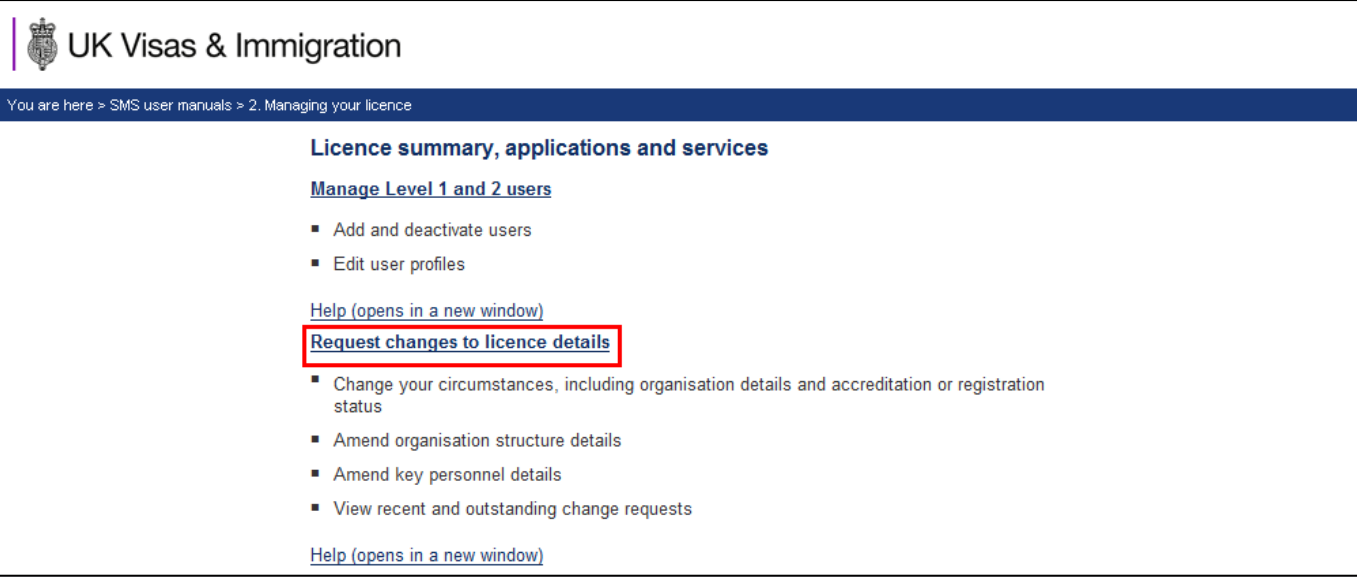
Follow the step by step instructions to amend the details of your current AO or KC.

Sponsors registered in the GBM UK Expansion Worker route do not have access to these functions if the licence is rated as 'provisional'. Provisional-rated sponsors should use the function detailed in Guide 4 of this manual to notify us of changes to key personnel.

On 6 April 2014 we introduced new functionality in SMS to automatically apply changes to the address of your existing AO and KC. If you meet the criteria, changes will be applied immediately and the new details will be instantly visible on SMS.

You must only use these functions to amend the details of your current AO or KC. If you wish to replace your current AO or KC you must use the **Replace your Authorising Officer** or **Replace your Key Contact** function.

You should read the [Sponsorship policy guidance](#) before amending details of your AO or KC.

Step	Instruction	Screen example
1	From the Licence summary, applications and services screen, select Request changes to licence details .	 UK Visas & Immigration You are here > SMS user manuals > 2. Managing your licence Licence summary, applications and services Manage Level 1 and 2 users ▪ Add and deactivate users ▪ Edit user profiles Help (opens in a new window) Request changes to licence details ▪ Change your circumstances, including organisation details and accreditation or registration status ▪ Amend organisation structure details ▪ Amend key personnel details ▪ View recent and outstanding change requests Help (opens in a new window)

Step

Instruction

Screen example

2

From the **Request changes to licence details** screen, select **Amend your current Authorising Officer's details** or **Amend your current Key Contact's details**, as required.

UK Visas & Immigration

You are here > SMS user manuals > 2. Managing your licence

Request changes to licence details

[Replace your Authorising Officer](#)

- Replace your Authorising Officer

[Help \(opens in a new window\)](#)

[Amend your current Authorising Officer's details](#)

Examples of changes include:

- Change of personal details
- Change of work address
- Change of contact information

[Help \(opens in a new window\)](#)

[Replace your Key Contact](#)

- Replace your Key Contact

[Help \(opens in a new window\)](#)

[Amend your current Key Contact's details](#)

Examples of changes include:

- Change of personal details
- Change of work address
- Change of contact information

Note

If your AO is also your KC, you will only need to complete one request. In this case, you can use either the **Amend your current Authorising officer's details** or **Amend your current Key Contact's details** function.

Step

Instruction

Screen example

From the **Amend your current Authorising Officer's details** screen, only complete the fields where details have changed. When complete, select **Next**.

- 3 For example, if the telephone number has changed, only complete that field. If any part of the address has changed, you will need to complete all the address fields including city or town, county and postcode.

UK Visas & Immigration

You are here > SMS user manuals > 2. Managing your licence

Replace your Authorising Officer

Mandatory fields are marked with an asterisk (*) and must be completed before you choose **Next** to continue.

Please ensure that the 'Email' address provided allows emails from the domain '@homeoffice.gsi.gov.uk'. In addition, the 'Address' to be provided is the employment address, **not** the home address.

Tick here if the Authorising Officer is also going to be your Key Contact: ☐

[Help \(opens in a new window\)](#)

Personal details

Title: *

If 'Other', give details:

Given name(s): *

Other details

Immigration status:

Home Office reference number:

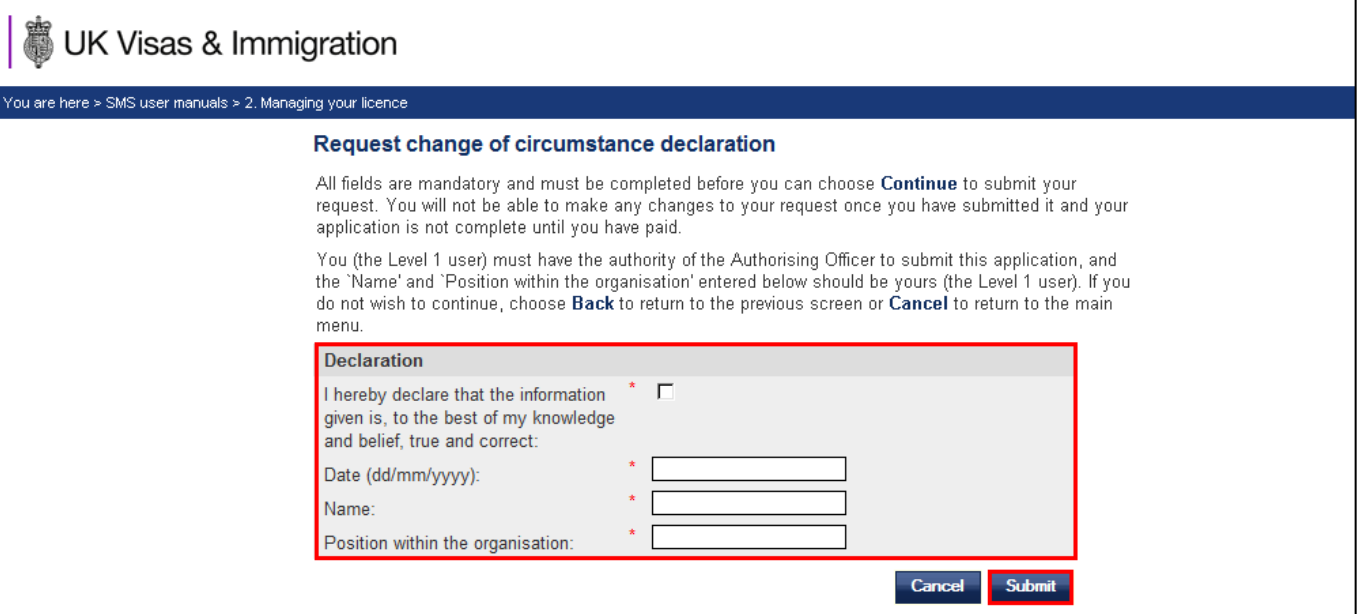
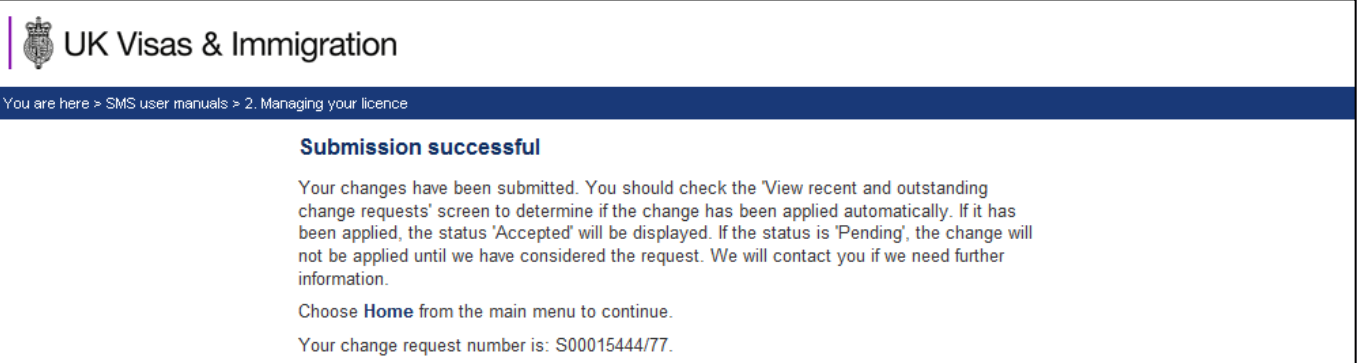
Expiry date of leave to enter or leave to remain:

Passport number:

Cancel **Next**

Note

- If your AO is the same person as your KC, tick the box at the top of the screen, as indicated above. This means that you will not have to send separate requests to amend the details for each of these roles. Furthermore, the **Address** required is the work address, **not** the person's home address.
- As a security measure, you will not be allowed to change the family name and date of birth in the same request, as this indicates a different person is assuming the role. If you wish to do this, you should use the **Replace Authorising Officer** or **Replace Key Contact** function.

Step	Instruction	Screen example
4	From the Request change of circumstances declaration screen, complete the date, your name, your position in the organisation and tick the declaration box. When complete, select Submit.	 UK Visas & Immigration You are here > SMS user manuals > 2. Managing your licence Request change of circumstance declaration All fields are mandatory and must be completed before you can choose Continue to submit your request. You will not be able to make any changes to your request once you have submitted it and your application is not complete until you have paid. You (the Level 1 user) must have the authority of the Authorising Officer to submit this application, and the 'Name' and 'Position within the organisation' entered below should be yours (the Level 1 user). If you do not wish to continue, choose Back to return to the previous screen or Cancel to return to the main menu. Declaration I hereby declare that the information given is, to the best of my knowledge and belief, true and correct: ☐ Date (dd/mm/yyyy): Name: Position within the organisation: Cancel Submit
5	The Submission successful screen will now be displayed. Select Home from the main menu to continue.	 UK Visas & Immigration You are here > SMS user manuals > 2. Managing your licence Submission successful Your changes have been submitted. You should check the 'View recent and outstanding change requests' screen to determine if the change has been applied automatically. If it has been applied, the status 'Accepted' will be displayed. If the status is 'Pending', the change will not be applied until we have considered the request. We will contact you if we need further information. Choose Home from the main menu to continue. Your change request number is: S00015444/77.
Note	To determine if the change has been applied instantly, you should check the View recent and outstanding change requests screen. If the request has been automatically applied, the status 'Accepted' will be displayed. If the status is 'Pending' the change has not been applied automatically.	

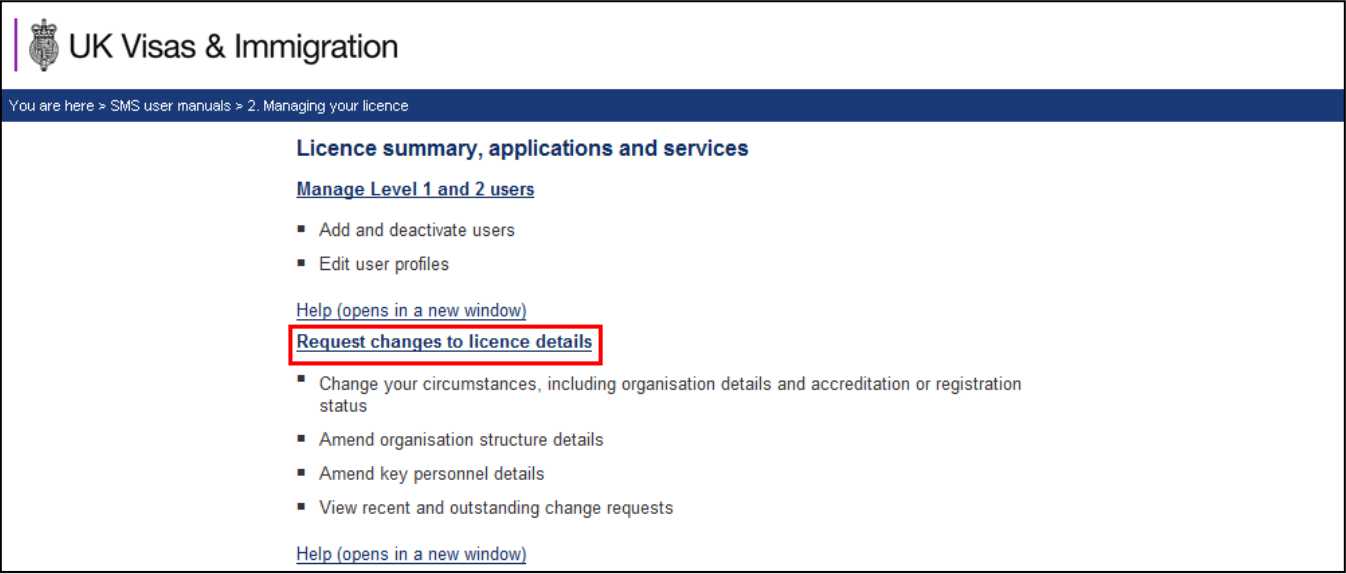
Guide 3: How to amend your details

Follow the step by step instructions to amend your details.

On 6 April 2014 we introduced new functionality in SMS to automatically apply changes to the address of your organisation. If you meet the criteria, changes will be applied immediately and the new details will be instantly visible on SMS.

This function can be used to notify us of changes to your details, such as changes to your address and/or organisation name.

You should read the [Sponsorship policy guidance](#) before amending your licence details.

Step	Instruction	Screen example
1	From the Licence summary, applications and services screen, select Request changes to licence details .	 The screenshot shows the 'UK Visas & Immigration' header. Below it is a breadcrumb trail: 'You are here > SMS user manuals > 2. Managing your licence'. The main content area is titled 'Licence summary, applications and services'. Under this title is a link 'Manage Level 1 and 2 users'. Below that is a list of options: 'Add and deactivate users', 'Edit user profiles', 'Help (opens in a new window)', and 'Request changes to licence details'. The 'Request changes to licence details' link is highlighted with a red rectangular box. Below this list are four bullet points: 'Change your circumstances, including organisation details and accreditation or registration status', 'Amend organisation structure details', 'Amend key personnel details', and 'View recent and outstanding change requests'. At the bottom of the list is another 'Help (opens in a new window)' link.

Step

Instruction

Screen example

2

From the **Request changes to licence details** screen, select **Amend your organisation details**.

 UK Visas & Immigration

You are here > SMS user manuals > 2. Managing your licence

Request changes to licence details

[Amend your current Key Contact's details](#)

Examples of changes include:

- Change of personal details
- Change of work address
- Change of contact information

[Help \(opens in a new window\)](#)

[Amend your organisation details](#)

Examples of changes include:

- Organisation name
- Organisation address
- Head office or registered / trading name
- Head office or registered / trading address
- Contact and communication details

[Help \(opens in a new window\)](#)

Step**Instruction****Screen example****3**

From the **Amend your organisation details** screen, select the relevant reason from the **Reason for change** drop-down and provide details of the change in the text box.

Your current organisation details, which appear on your sponsor licence, are pre-populated on this screen.

Make the necessary changes to your organisation details, then select **Next**.

UK Visas & Immigration

You are here > SMS user manuals > 2. Managing your licence

Amend your organisation details

You must select a reason for the change from the dropdown list. If you select 'Other', you must provide full details of the request; failure to do so could result in a delay in the consideration of request.

The organisation details are mandatory fields and are pre-populated with the data we currently hold. You can change any of this information. Mandatory fields marked with an asterisk (*) must be completed before you choose **Next** to continue.

Change details

Reason for change: * Please select

If 'Other' please provide full details (250 character limit):

Organisation details

Name: * R500

Address: * 166 Hillside Road

Head office or registered/trading details (if different from above).

Name: R500

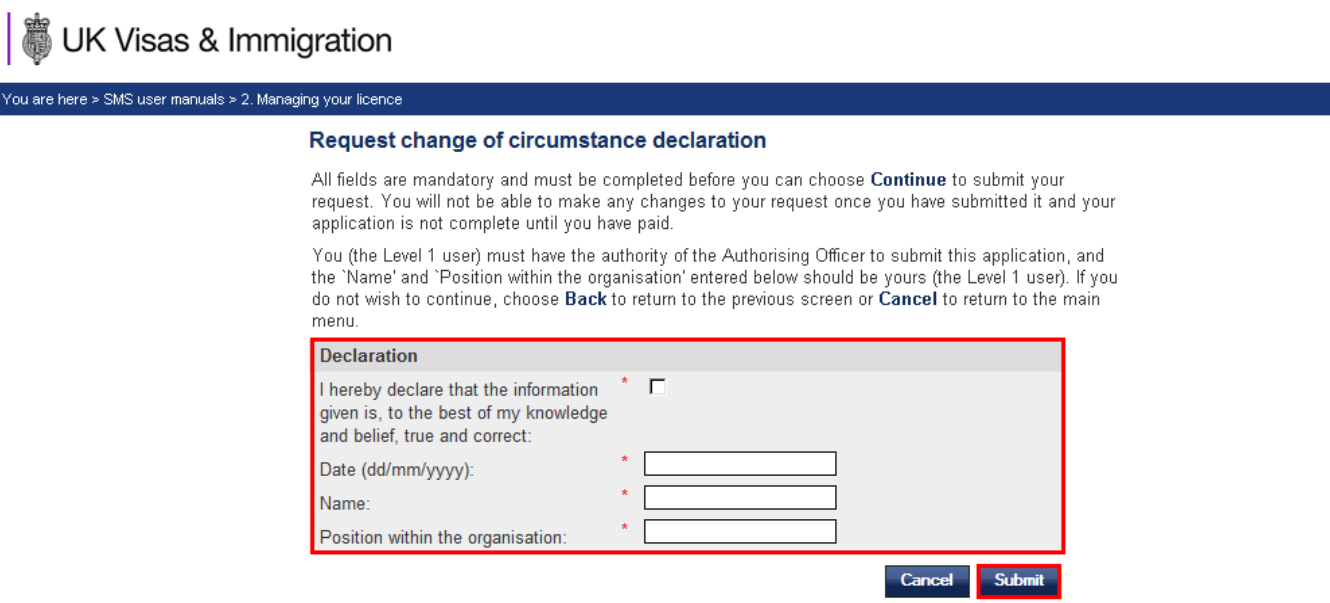
Address: 9 Blaker Road

Cancel Next

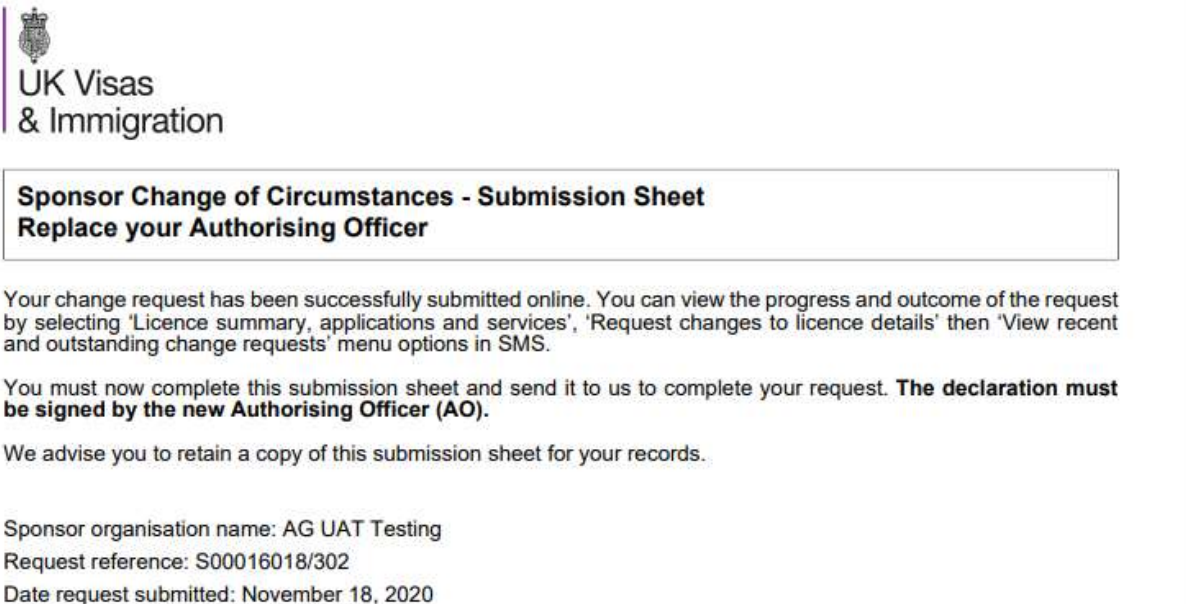
The change will only be automatically applied if we have already written to you to confirm this and you choose an acceptable reason from the **Reason for change** drop-down menu. Acceptable reasons are as follows:

Note

- Rebranding
- Office or branch closed
- Downsized business premises
- Expanded business premises
- Lease expired
- Royal Mail postcode changes
- Moved to new premises

Step	Instruction	Screen example
4	From the Request change of circumstances declaration screen, complete the date, your name, your position in the organisation and tick the declaration box. When complete, select Submit.	 The screenshot shows the 'Request change of circumstance declaration' screen. At the top, it says 'UK Visas & Immigration'. Below that, a breadcrumb trail reads 'You are here > SMS user manuals > 2. Managing your licence'. The main heading is 'Request change of circumstance declaration'. The text explains that all fields are mandatory and must be completed before choosing 'Continue'. It also states that the user (Level 1 user) must have the authority of the Authorising Officer. Below this, there is a 'Declaration' section with a checkbox for 'I hereby declare that the information given is, to the best of my knowledge and belief, true and correct:'. There are three input fields: 'Date (dd/mm/yyyy):', 'Name:', and 'Position within the organisation:'. The 'Submit' button is highlighted with a red box.
5	The changes have been submitted and if applied automatically, can be viewed on the Licence summary screen. IMPORTANT: In all circumstances the submission sheet must be submitted to us for review. Select Submission sheet.	 The screenshot shows the 'Submission successful' screen. At the top, it says 'UK Visas & Immigration'. Below that, a breadcrumb trail reads 'You are here > SMS user manuals > 2. Managing your licence'. The main heading is 'Submission successful'. The text states that the changes have been submitted and that the user must print, complete and send their submission sheet and any supporting documentation by post. It also mentions that the user will be contacted when the change request has been decided. At the bottom, there is a 'Submission sheet' button highlighted with a red box.

1. Changes to telephone number, email, web address are applied automatically for every sponsor.
- Note** 2. If you are set to receive automated changes to your address and an appropriate reason for the change was selected, changes to the address are also applied automatically, but we will also review the changes and you must send us a completed submission sheet with any required evidence.

Step	Instruction	Screen example
6	The submission sheet must be completed and sent together with all required supporting evidence to the stated email address.	 UK Visas & Immigration Sponsor Change of Circumstances - Submission Sheet Replace your Authorising Officer Your change request has been successfully submitted online. You can view the progress and outcome of the request by selecting 'Licence summary, applications and services', 'Request changes to licence details' then 'View recent and outstanding change requests' menu options in SMS. You must now complete this submission sheet and send it to us to complete your request. The declaration must be signed by the new Authorising Officer (AO). We advise you to retain a copy of this submission sheet for your records. Sponsor organisation name: AG UAT Testing Request reference: S00016018/302 Date request submitted: November 18, 2020

Guide 4: How to request other changes to your details

Follow the step by step instructions to request others changes (not listed in the guide above) to your details.

You should use this function to surrender your whole licence or in specific routes. You can also use this function for other changes to your licence including:

- changes which result in you coming under new ownership;
- appointing, removing or amending a representative;
 - Multiple representatives can be added to a licence, however the SMS will only display the first appointed representative on the Licence summary page. The details of additionally appointed representatives will be held internally.
- adding or removing a branch, site, linked entity, partner intuition, or contract.
- changes to registration status or body;
- changes to inspection status or body, sporting body endorsement renewal;
- changes to key personnel if you are registered in the GBM UK Expansion Worker route with a licence rated 'provisional';
- notify us that your AO is in the UK (GBM UK Expansion Worker only); or,
- any other change not listed above.

This function must only be used to request changes that cannot be notified using the **Amend your licence details**, **Amend your current Authorising Officer**, **Amend you current Key Contact**, **Replace your Key Contact** and **Replace your Authorising Officer** functions.

You should read the [Sponsorship policy guidance](#) before surrendering your licence or requesting other changes to your details.

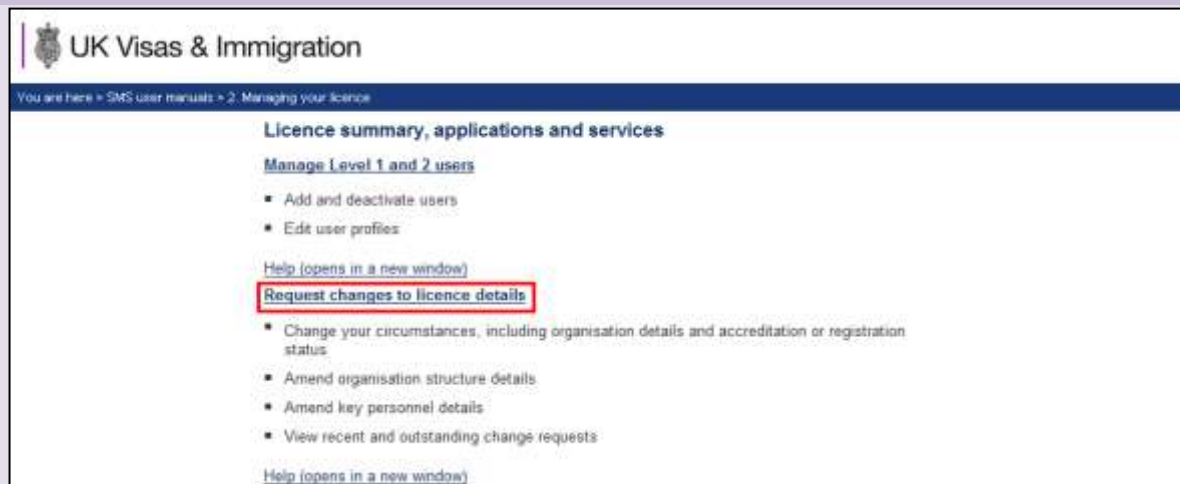
Step

Instruction

Screen example

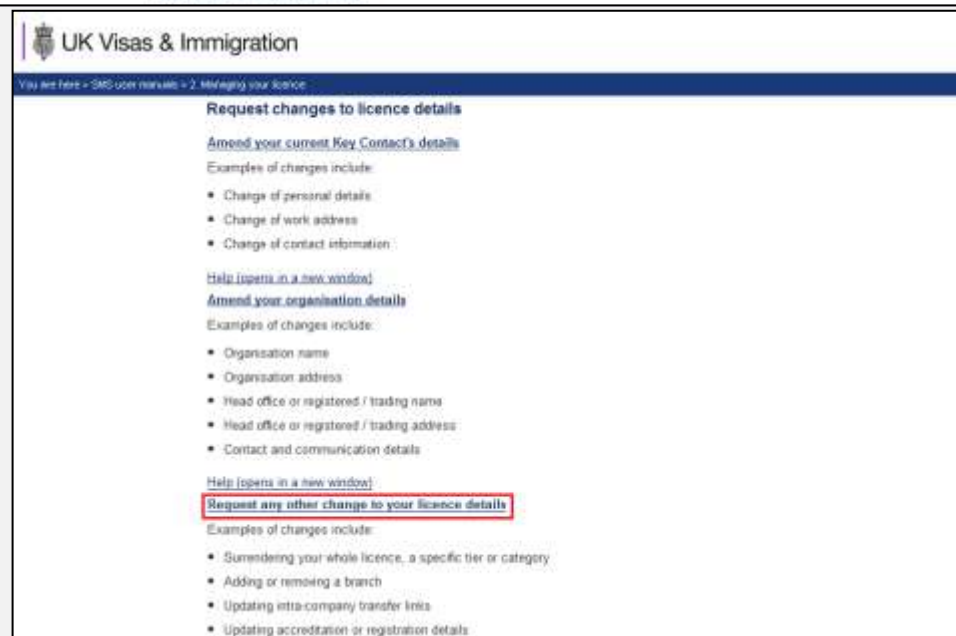
1

From the **Licence summary, applications and services** screen, select **Request changes to licence details**.



2

From the **Request changes to licence details** screen, select **Request any other change to your licence details**.



Step**Instruction****Screen example****3**

From the **Request change of circumstances** screen, select the appropriate reason for change from the **Select reason for change** dropdown list.

In the **Change details (2000 character limit)** field, provide full details of the request, then select **Next**.

The screenshot shows the 'Request change of circumstances' form. At the top is the UK Visas & Immigration logo and a breadcrumb trail: 'You are here > SMS user manuals > 2. Managing your licence'. The main heading is 'Request change of circumstances'. Below this, a message states: 'You can only select one reason for change from the dropdown list below. If you want to request more than one change from the list, select the main reason but give full details of all the changes in the box below.' Another message follows: 'Both fields are mandatory and must be completed before you can choose **Next** to continue.' The form contains two fields: 'Select reason for change:' with a dropdown menu showing 'Please select', and 'Change details (2000 character limit):' with a large text area. Both fields are marked with a red asterisk. A red rectangle highlights these two fields. At the bottom right are 'Cancel' and 'Next' buttons.

Note

You must only notify us of one change per change request. If you want to report multiple changes, you must submit a separate request for each change.

Step

Instruction

Screen example

4

From the **Request change of circumstance declaration** screen, complete the date, your name, your position in the organisation and tick the declaration box. When complete, select **Submit**.

The screenshot shows the 'Request change of circumstance declaration' screen. At the top is the UK Visas & Immigration logo and a breadcrumb trail: 'You are here > SMS user manuals > 2. Managing your licence'. The main heading is 'Request change of circumstance declaration'. Below this, a paragraph states: 'All fields are mandatory and must be completed before you can choose **Continue** to submit your request. You will not be able to make any changes to your request once you have submitted it and your application is not complete until you have paid.' Another paragraph follows: 'You (the Level 1 user) must have the authority of the Authorising Officer to submit this application, and the 'Name' and 'Position within the organisation' entered below should be yours (the Level 1 user). If you do not wish to continue, choose **Back** to return to the previous screen or **Cancel** to return to the main menu.' A red rectangular box highlights the declaration section, which includes a checkbox for 'I hereby declare that the information given is, to the best of my knowledge and belief, true and correct.', followed by input fields for 'Date (dd/mm/yyyy):', 'Name:', and 'Position within the organisation:'. At the bottom right of the form are 'Cancel' and 'Submit' buttons.

5

The **Submission successful** screen, select **Submission sheet**.

The screenshot shows the 'Submission successful' screen. At the top is the UK Visas & Immigration logo and a breadcrumb trail: 'You are here > SMS user manuals > 2. Managing your licence'. The main heading is 'Submission successful'. Below this, a paragraph states: 'Your changes have been submitted. You must print, complete and send your submission sheet and any supporting documentation, by post, to us before we are able to consider your change request. We will not consider your request until we have received your submission sheet and supporting evidence (if required). Choose **Submission sheet** to download the submission sheet in a new window.' Another paragraph follows: 'We will contact you when your change request has been decided.' Below this, it says 'Your change request number is: S00015444/79'. At the bottom right is a 'Submission sheet' button.

Step	Instruction	Screen example
6	The submission sheet must be completed and sent together with all required supporting evidence to the stated email address.	 Sponsor Change of Circumstances – Submission Sheet Other changes to your sponsor details Your change request has been successfully submitted online. We advise you to retain a copy of this submission sheet for your records. You can view the progress and outcome of the request by selecting the 'Licence summary, applications and services', 'Request changes to sponsor details' then 'View recent and outstanding change requests' menu options in SMS. You must now complete this submission sheet and send it to us to complete your request. Where a new representative is being appointed or you are notifying us of your intention to surrender part or the whole of your licence, this submission sheet <u>must</u> be signed by the current Authorising Officer. Sponsor organisation name: AG UAT Testing Application reference: S00016018/300 Date request submitted: November 18, 2020 Type of change: Merger Supporting evidence

Guide 5: How to view and withdraw recent and outstanding requests

Follow the step by step instructions to view and withdraw a change of circumstances request.

Change requests can only be submitted, viewed and withdrawn by Level 1 users. Any Level 1 user can view and withdraw a request submitted by any other Level 1 user.

The withdraw option is only available up to the point at which we start considering your change request. Once we have started considering your request, this option is no longer available. Also, the withdraw function does not apply to changes that take effect automatically. If these changes are no longer necessary, a new application for change must be submitted to reverse the original change.

Change of circumstances requests that can be withdrawn (subject to the above conditions) are:

- replace your AO;
- amend your current AO's details;
- replace your KC;
- amend your current KC's details;
- amend your organisation details; and
- request any other change to your licence details.

Step

Instruction

Screen example

1

From the **Licence summary, applications and services** screen, select **Request changes to licence details**.

 UK Visas & Immigration

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Licence summary, applications and services

[Manage Level 1 and 2 users](#)

- Add and deactivate users
- Edit user profiles

[Help \(opens in a new window\)](#)

[Request changes to licence details](#)

- Change your circumstances, including organisation details and accreditation or registration status
- Amend organisation structure details
- Amend key personnel details
- View recent and outstanding change requests

[Help \(opens in a new window\)](#)

[Licence summary](#)

- View organisation details
- View Sponsor licence number
- View licence start, expiry and renewal dates
- View details of Key Contact, Authorising Officer and Representative (if applicable)
- View details of licensed tiers and categories
- View Highly Trusted Sponsor start, end and application / renewal dates (if applicable)

Step

Instruction

Screen example

2

From the **Request changes to licence details** screen, select **View recent and outstanding change requests**.

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Request changes to licence details

Amend your organisation details

Examples of changes include:

- Organisation name
- Organisation address
- Head office or registered / trading name
- Head office or registered / trading address
- Contact and communication details

[Help \(opens in a new window\)](#)

Request any other change to your licence details

Examples of changes include:

- Surrendering your whole licence, a specific tier or category
- Adding or removing a branch
- Updating intra-company transfer links
- Updating accreditation or registration details

[Help \(opens in a new window\)](#)

View recent and outstanding change requests

- View recent and outstanding Change of circumstances requests
- Withdraw a request

[Help \(opens in a new window\)](#)

Note

The **View recent and outstanding change requests** menu item is not visible if you have not submitted any requests for changes of circumstances in the last three months.

Step

Instruction

Screen example

The **Recent and outstanding change requests** screen shows requests submitted within the last three months (up to a maximum of 50 items).

- 3 Definitions of the different statuses that can apply are given below.

If you wish to withdraw a change of circumstances request that you have submitted recently, choose **Withdraw**.

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Recent and outstanding change requests

The table below shows any outstanding and completed change of circumstances requests submitted in the last 90 days.

Requests with a status of 'Pending' can be withdrawn, to do so, choose **Withdraw**. Approved requests will display a status of 'Accepted'.

Choose **Back** to return to the previous screen.

Date submitted	Status	Type	Initiating user	Withdrawing user	Action
07/03/2014	Pending	Replace Key Contact	Jackson Lisa		Withdraw
07/03/2014	Pending	Amend Organisation Details	Jackson Lisa		Withdraw
07/03/2014	Withdrawn	Amend Authorising Officer	Jackson Lisa	Jackson Lisa	

Back

Definitions:

- Note**
- **Pending:** the request has been submitted to us but consideration has not yet begun; this request therefore can be withdrawn.
 - **Progress:** we have begun to consider your change request; this request therefore cannot be withdrawn.
 - **Accepted:** this request has been considered and approved by us, or applied automatically; amended details will be displayed in the **Licence summary** screen (where applicable).
 - **Refused:** this request has been considered but refused, for example where a signed submission sheet has not been received as required.
 - **Withdrawn:** you have withdrawn the change request before we have begun consideration.

Step

Instruction

Screen example

4

From the **Withdraw change of circumstances request confirmation** screen, choose **Withdraw** to complete the process.

If you do not wish to withdraw the request, select **Cancel**.

The screenshot shows the 'Withdraw change of circumstances request confirmation' screen. At the top, it says 'UK Visas & Immigration' and 'You are here > SMS user manuals > 2. Managing your licence'. The main heading is 'Withdraw change of circumstances request confirmation'. Below this, it states: 'The details of the request you want to withdraw are shown below. If you want to withdraw the request choose **Withdraw**, otherwise choose **Cancel** to return to the previous screen.'

Withdraw change of circumstances request	
Date submitted:	28/02/2014
Type:	Other
Initiating user:	Martlet Tony

At the bottom right, there are two buttons: 'Cancel' and 'Withdraw'.

5

From the **Recent and outstanding change requests** screen, you can see that the request has been withdrawn and the *Withdrawing user* is displayed.

The screenshot shows the 'Recent and outstanding change requests' screen. At the top, it says 'UK Visas & Immigration' and 'You are here > SMS user manuals > 2. Managing your licence'. The main heading is 'Recent and outstanding change requests'. Below this, it states: 'The table below shows any outstanding and completed change of circumstances requests submitted in the last 90 days. Requests with a status of 'Pending' can be withdrawn, to do so, choose **Withdraw**. Approved requests will display a status of 'Accepted'. Choose **Back** to return to the previous screen.'

Change of circumstances requests					
Date submitted	Status	Type	Initiating user	Withdrawing user	Action
07/03/2014	Withdrawn	Replace Key Contact	Jackson Lisa	Jackson Lisa	
07/03/2014	Pending	Amend Organisation Details	Jackson Lisa		Withdraw
07/03/2014	Withdrawn	Amend Authorising Officer	Jackson Lisa	Jackson Lisa	

At the bottom right, there is a 'Back' button.

Guide 6: How to view your licence summary

Follow the step by step instructions to view the **Licence summary** which displays your CoS/CAS allocation, key licence dates and licence details. The **Licence summary** screen can only be viewed by a Level 1 user.

You should read the [Sponsorship policy guidance](#) before viewing your licence details and CAS/CoS allocation.

Step	Instruction	Screen example
5	From the Licence summary, applications and services screen, select Licence summary .	 UK Visas & Immigration You are here > SMS user manuals > 2. Managing your licence Licence summary, applications and services Manage Level 1 and 2 users - Add and deactivate users - Edit user profiles Help (opens in a new window)Request changes to licence details - Change your circumstances, including organisation details and accreditation or registration status - Amend organisation structure details - Amend key personnel details - View recent and outstanding change requests Help (opens in a new window) Licence summary - View organisation details - View Sponsor licence number - View licence start, expiry and renewal dates - View details of Key Contact, Authorising Officer and Representative (if applicable) - View details of licensed tiers and categories

The **Licence summary** is displayed.

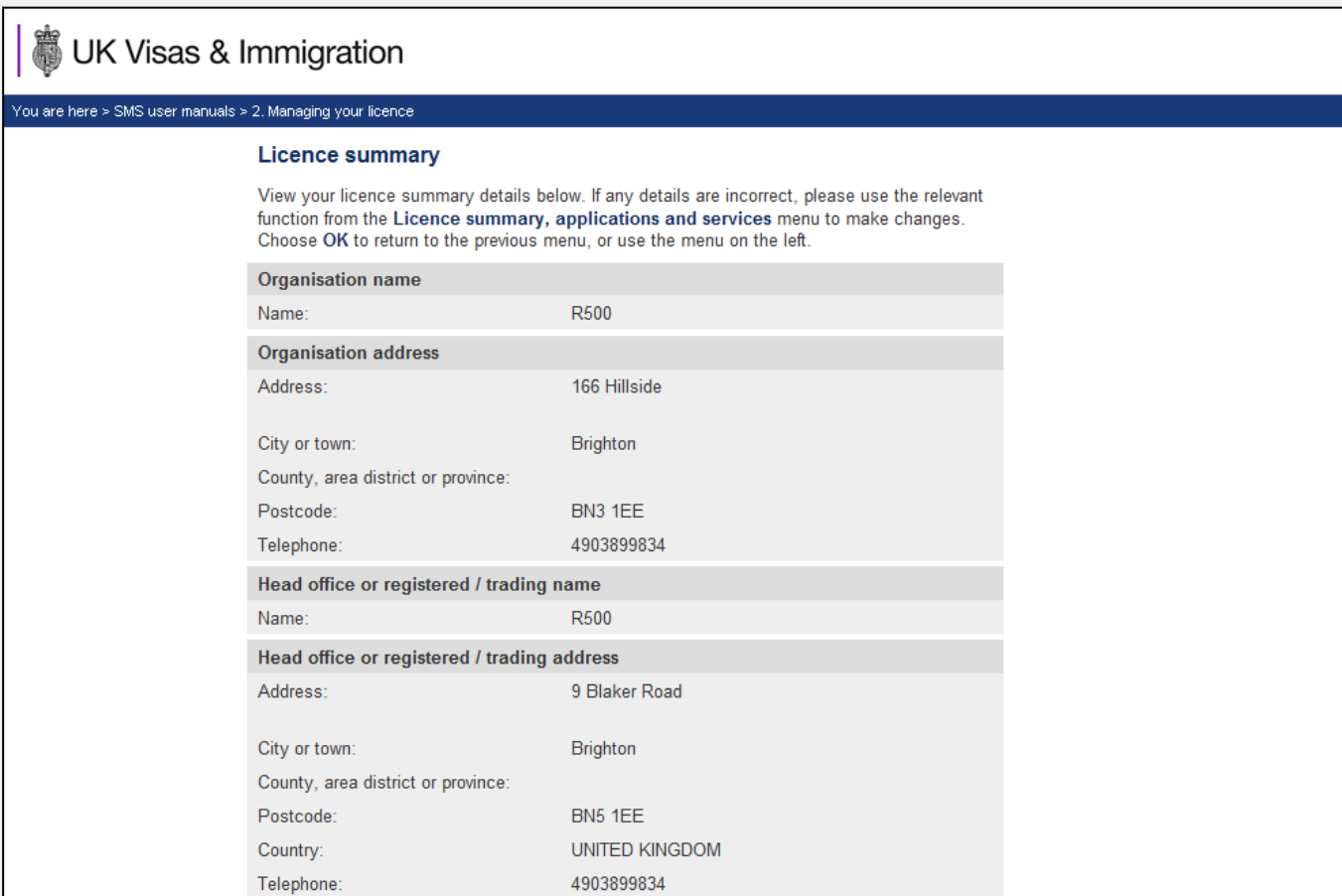
Organisation name: this is your name, as it appears on the published register of licensed sponsors.

Organisation address: this is your address and phone number.

Head Office or registered / trading name (if applicable): this is your Head Office's name, if different from the organisation name.

Head Office or registered / trading address (if applicable): this is your Head Office's address and phone number, if different from the organisation address.

If any of these details are incorrect, you must submit a request to change it using the **Amend your organisation details** function.



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Licence summary

View your licence summary details below. If any details are incorrect, please use the relevant function from the **Licence summary, applications and services** menu to make changes. Choose **OK** to return to the previous menu, or use the menu on the left.

Organisation name	
Name:	R500
Organisation address	
Address:	166 Hillside
City or town:	Brighton
County, area district or province:	
Postcode:	BN3 1EE
Telephone:	4903899834
Head office or registered / trading name	
Name:	R500
Head office or registered / trading address	
Address:	9 Blaker Road
City or town:	Brighton
County, area district or province:	
Postcode:	BN5 1EE
Country:	UNITED KINGDOM
Telephone:	4903899834

Step

Instruction

Screen example

Sponsor licence number: this is your unique licence number, which cannot be amended. You should quote this number every time you communicate with us.

No. of employees: this is the number of employees that you have told us are currently working in your organisation, as stated in your original licence application, unless changed by you.

Business sector: this is the sector in which you operate.

6 (cont) If the **business sector** or **size or your organisation** is incorrect, you should submit a request using the **Request any other change to your sponsor details** function.

Authorising officer: these are the details of your nominated AO. If any of these details are incorrect, you must submit a request using the **Amend your current Authorising Officer's details** function. If your Authorising officer has left, or you wish to appoint a new Authorising officer, you should use the **Replace your Authorising Officer details** function.



The screenshot shows the UK Visas & Immigration portal. At the top, there is a header with the UK Visas & Immigration logo and the text 'UK Visas & Immigration'. Below the header, there is a breadcrumb trail: 'You are here > SMS user manuals > 2. Managing your licence'. The main content area is divided into two sections. The first section is titled 'Additional information about the organisation' and contains the following details: Sponsor licence number: WVR07YK97, No. of employees: 34, and Business sector: Agriculture, Forestry and Fishing. The second section is titled 'Authorising officer' and contains the following details: Title: Ms, Given name: Terry, Family name: Towner, Email: sponsor@gov.uk, Position within the organisation: Manager, and Representative: N.

Additional information about the organisation	
Sponsor licence number:	WVR07YK97
No. of employees:	34
Business sector:	Agriculture, Forestry and Fishing

Authorising officer	
Title:	Ms
Given name:	Terry
Family name:	Towner
Email:	sponsor@gov.uk
Position within the organisation:	Manager
Representative:	N

Step**Instruction****Screen example****6 (cont)**

Key contact: these are the details of your nominated KC. If any of these details are incorrect, you must submit a request using the **Amend your current Key Contact details** function. If your KC has left or you wish to appoint a new KC, you should use the **Replace your Key Contact** function.

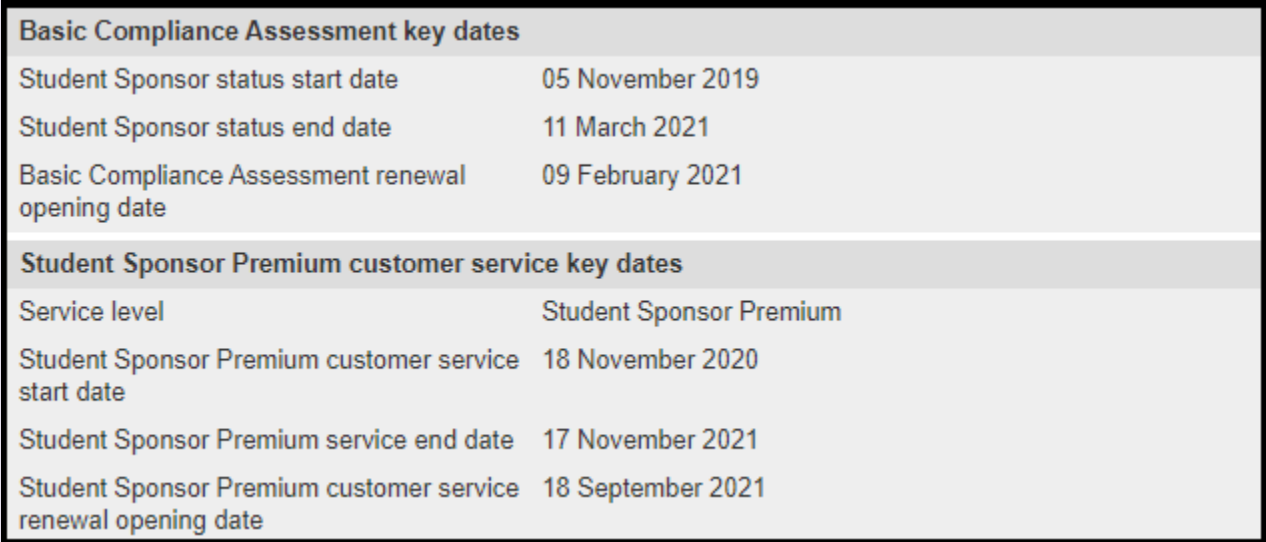
Representative: If you have appointed a representative, their details will be displayed here. If any of these details are incorrect, or you wish to remove or appoint a new representative, you should submit a request using the **Request any other change to your licence details** function. If you have appointed more than one representative, you will only be able to view the first representative you appointed on this screen.

Licence key dates: displayed here are your licence start and end dates, as well as your licence renewal period opening date; take note of this date, as it is the date from which you can first apply to renew your licence. The licence end date is the last date on which you can apply to renew your licence before it expires.

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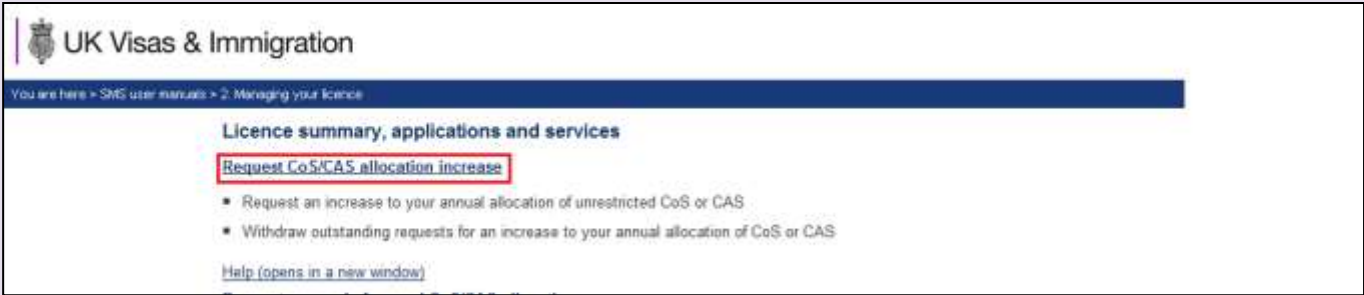
Key contact	
Title:	Mrs
Given name:	Terry
Family name:	Towner
Email:	sponsor@gov.uk
Position within the organisation:	Manager
Representative:	N
Representative	
Organisation name:	Helpful Hands Solicitors
Address:	26 West End Lane
City or town:	London
County, area district or province:	
Postcode:	S3 8NU
Telephone:	0207 207 2077
Email:	Solicitors@office.uk
Representative's OISC registration number or details of exemption:	Exempt from OISC regulation
Licence key dates	
Licence start date	03 February 2014
Licence end date	02 February 2018
Licence renewal opening date	05 November 2017

Step	Instruction	Screen example
6 (cont)	Basic Compliance Assessment key dates: displayed here are your Student Sponsor status start and end dates, as well as your Student Sponsor status renewal opening date; take note of this date as it is the date from which you can first apply to renew your Student Sponsor status. The Student Sponsor status end date is the last date on which you can apply to renew your status before it expires.	
Note	- The remainder of the page shows your allocations by route. Under each route you can see your limit of CAS/CoS, how many you have assigned since the allocation year began, how many CAS/CoS you have left to assign for the allocation year, the expiry date of the allocation year and your rating for each route. - Unless automated, you can apply to renew your annual allocation of CAS/CoS up to three months before the allocation expiry date, or after that date. See <i>Guides 7 & 8</i> below for instruction on how to apply for annual allocations and in-year allocations.	

Guide 7: How to request and withdraw a request for a CoS/CAS allocation increase

Follow the step by step instructions to request an increase in your allocation of CoS and/or CAS during an allocation year, and to withdraw a request. This action can performed at any point during the allocation year.

You should read the [Sponsorship policy guidance](#) before requesting additional CoS and CAS or withdrawing a request.

Step	Instruction	Screen example
1	From the Licence summary, applications and services screen, select Request CoS/CAS allocation increase .	

Step

Instruction

Screen example

2

From the **Request additional CoS or CAS** screen, select **Add a request** next to the route in which you wish to increase the allocation.

Request additional CoS or CAS

The table below displays your current and outstanding requests for additional CoS or CAS. If you do not have any current allocations for which additional CoS or CAS can be requested, nothing will be displayed. Choose:

- **Add** to add a new request for the relevant route;
- **Edit** to edit a request that has been saved but not yet submitted;
- **Withdraw** to withdraw a request that has been previously submitted and is still outstanding; or
- **Cancel** if you do not want to continue.

When you have added your request(s) for additional CoS or CAS, choose **Submit**.

Any additional CoS/CAS requested and granted will expire on the same date as your current annual allocation in that route.

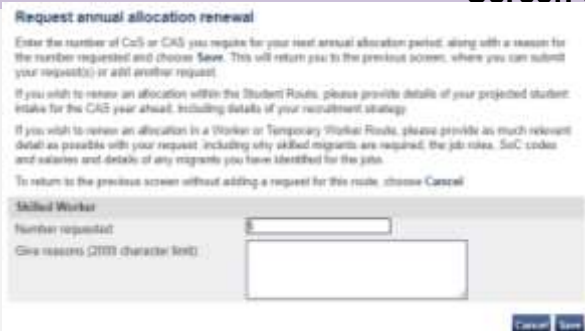
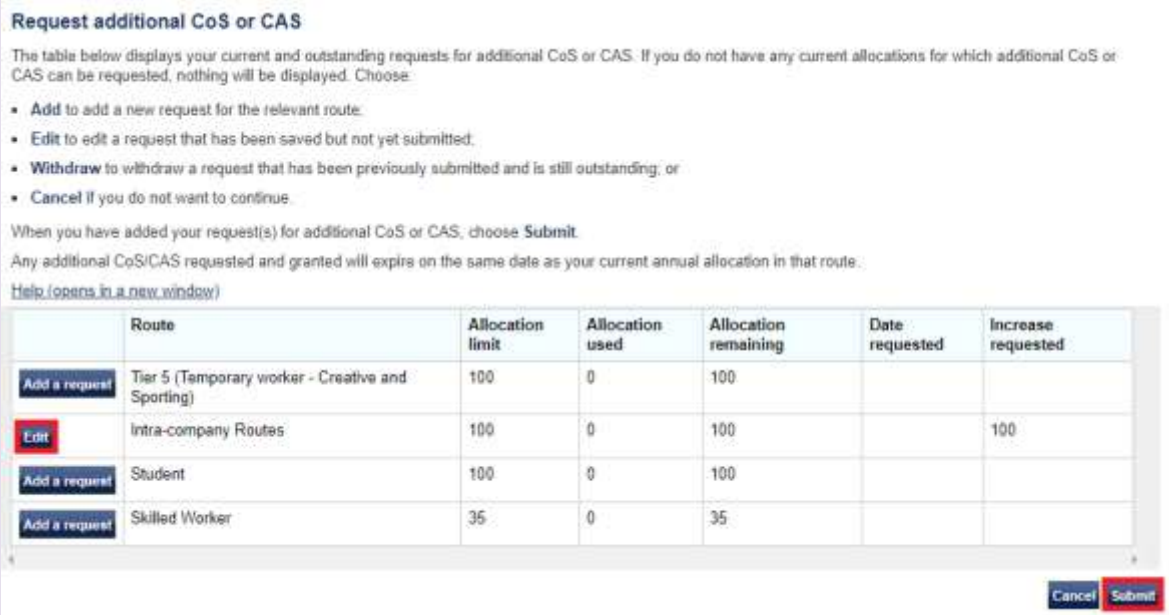
[Help \(opens in a new window\)](#)

	Route	Allocation limit	Allocation used	Allocation remaining	Date requested	Increase requested
Add a request	Tier 5 (Temporary worker - Creative and Sporting)	100	0	100		
Add a request	Intra-company Routes	100	0	100		
Add a request	Student	100	0	100		
Add a request	Skilled Worker	35	0	35		

Cancel **Submit**

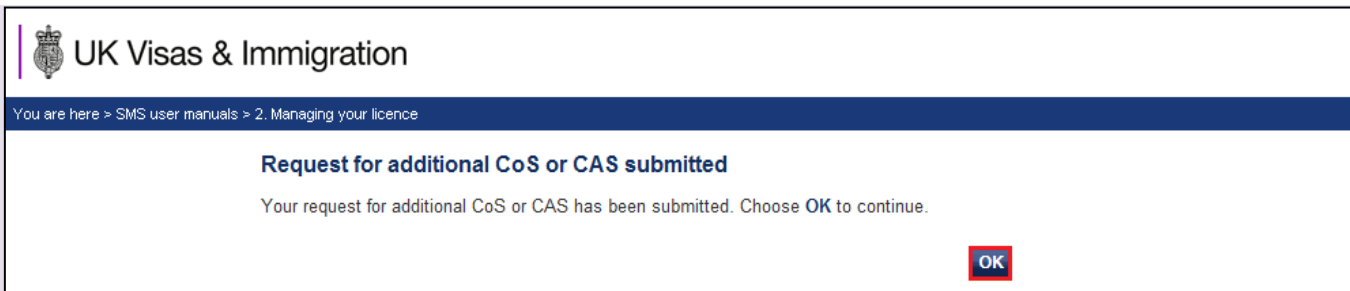
Note

- If you are unable to add a request, your current allocation could have expired and you may need to renew it. Select **Cancel**, then from **Licence summary, applications and services** menu, select **Request renewal of annual CoS/CAS allocations**.
- You can request increases to more than one of your allocations on the same request. This function can be used as many times as required during the allocation year.

Step	Instruction	Screen example
3	From the Request additional CoS or CAS screen, enter the number of CoS or CAS you require and provide full reasons for this request. Once you have completed all details, select Save. The reasons for the request must be explained in full.	
4	You are returned to the Request additional CoS or CAS screen. If required, repeat the above process to request an increase in another route. If you need to amend the number of certificates requested or the reasons you gave, select Edit next to the request you wish to amend. If you have no further changes, select Submit to confirm your request(s).	
Note	You can only edit a request before it has been submitted. If your request has been submitted, you can only withdraw the request, not edit it.	
Step	Instruction	Screen example

5

Your request(s) has been submitted. Select **OK** to return to the **Request additional CoS or CAS** screen.



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Request for additional CoS or CAS submitted

Your request for additional CoS or CAS has been submitted. Choose **OK** to continue.

OK

Withdraw:

If you wish to withdraw a request, select **Withdraw** next to the applicable request.

6

You can only withdraw a request when the request has been submitted and is still outstanding.

The withdrawal will not be completed until you confirm the action.

Request additional CoS or CAS

The table below displays your current and outstanding requests for additional CoS or CAS. If you do not have any current allocations for which additional CoS or CAS can be requested, nothing will be displayed. Choose:

- **Add** to add a new request for the relevant route;
- **Edit** to edit a request that has been saved but not yet submitted;
- **Withdraw** to withdraw a request that has been previously submitted and is still outstanding; or
- **Cancel** if you do not want to continue.

When you have added your request(s) for additional CoS or CAS, choose **Submit**.

Any additional CoS/CAS requested and granted will expire on the same date as your current annual allocation in that route.

[Help \(opens in a new window\)](#)

	Route	Allocation limit	Allocation used	Allocation remaining	Date requested	Increase requested
Add a request	Tier 5 (Temporary worker - Creative and Sporting)	100	0	100		
Withdraw	Intra-company Routes	100	0	100	18/11/2020	100
Add a request	Student	100	0	100		
Add a request	Skilled Worker	35	0	35		

Cancel **Submit**

Step

Instruction

Screen example

7

From the **Withdraw request for additional CoS or CAS** screen, select **Confirm withdrawal**.

From the **Request additional CoS or CAS** screen you can now see that the request has been withdrawn and will not be considered.

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Withdraw request for additional CoS or CAS

To confirm that you want to withdraw your request for additional CoS or CAS choose **Confirm withdrawal**. If you do not want to withdraw the request choose **Cancel** to return to the previous screen.

Tier 2 (General)	
Date requested:	28/02/2014
Number requested:	10
Give reasons	Business expansion.

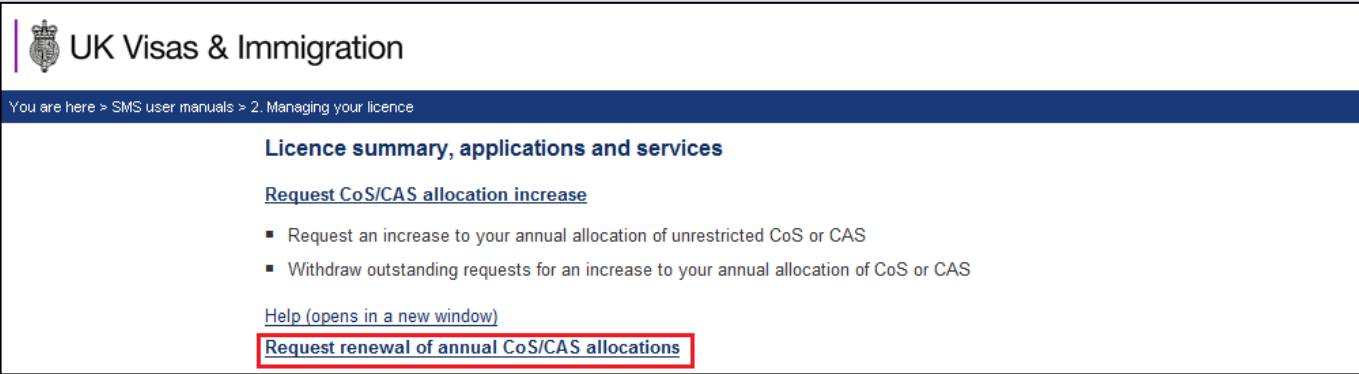
Guide 8: How to request a renewal of annual allocation

Follow the step by step instructions to request a renewal of your annual allocation of CoS or CAS.

On 6 April 2014 we introduced new functionality in SMS to automatically create an annual allocation of CoS based on the number of CoS you assigned in the preceding 12 months. We will write to you if you meet the criteria and automation has been granted.

If you are set to receive automated annual allocations, you will not be required to submit a renewal request. To determine if you are due to receive an automated annual allocation, see *Step 2* below.

You should read the [Sponsorship policy guidance](#) before requesting renewal of an annual allocation of CoS or CAS.

Step	Instruction	Screen example
1	From the Licence summary, applications and services screen, select Request renewal of annual CoS/CAS allocations .	

Step

Instruction

Screen example

2

From the **Request renewal of annual allocation** screen you will be able to see if allocations are due to be renewed automatically in the 'Outstanding annual allocation requests' grid. Three months prior to the expiry of your allocation, *Automatic renewal* will be displayed in the 'Number of CAS or CoS requested' column. The number you will receive will be equal to the number of CoS you assigned in the 12 month period before the new allocation is automatically created.

The automated allocation will be available when the allocation year begins for that particular route (the day after the expiry date).

If you have received an email from us reminding you to apply, you must submit a manual application by selecting **Add a request** next to the route in which you wish to request a renewal, as indicated.

Request renewal of annual allocation

On this screen you can review outstanding requests for renewal of your annual allocations of CAS and/or CoS that you have submitted recently or that will be renewed automatically, and submit manual requests for renewal of allocations.

Outstanding renewal requests that you have submitted and allocations that will be renewed automatically are displayed in the table below.

For allocations that will be renewed automatically, 'Automatic renewal' is displayed in the **Number of CAS or CoS requested** column. The number of CoS that will be automatically allocated to you at the beginning of the next allocation year will be based on the number that you have assigned throughout the current allocation year. This means that your allocation will not be confirmed until the beginning of the new allocation year. The **Licence summary** screen displays the end dates of your current allocation years.

If you do not have any outstanding requests and no automatic allocation renewals are due, nothing will be displayed. If you do not want to make any requests, use the navigation menu on the left side of the screen to exit.

[Help \(opens in a new window\)](#)

Outstanding annual allocation requests

Route	Number of CAS or CoS requested	Date submitted

The routes in which you can apply to renew your annual allocation are displayed below. If you do not have any routes in which a renewal is due, nothing will be displayed.

Choose **Add a request** for each route in which you want to request a new annual allocation. Once you have completed your request, choose **Submit**. If you have created a request but do not want to submit it, choose **Cancel**.

Request annual allocation renewal

	Route	Expiry date
Add a request	Tier 2 (Minister of Religion)	10/03/2018
Add a request	Tier 2 (Sportsperson)	10/03/2018
Add a request	Tier 5 (Temporary worker - Creative and Sporting)	10/03/2018

Note

- You can apply to renew allocations up to three months before their expiry date, or within the renewal period for any other routes you are licensed in.
- If you do not renew your allocation before its expiry date, the allocation will expire. You can apply to renew your allocation after it has expired but you will not be able to assign CAS/CoS until your request has been considered and granted by us.

3

From the **Request annual allocation renewal** screen, enter the number of CoS or CAS you wish to request and the reason why they are required. When complete, select **Save**.

The reasons for the request must be explained in full.

Request annual allocation renewal

Enter the number of CoS or CAS you require for your next annual allocation period, along with a reason for the number requested and choose **Save**. This will return you to the previous screen, where you can submit your request(s) or add another request.

If you wish to renew an allocation within the Student Route, please provide details of your projected student intake for the CAS year ahead, including details of your recruitment strategy.

If you wish to renew an allocation in a Worker or Temporary Worker Route, please provide as much relevant detail as possible with your request, including why skilled migrants are required, the job roles, SoC codes and salaries and details of any migrants you have identified for the jobs.

To return to the previous screen without adding a request for this route, choose **Cancel**.

Tier 2 (Minister of Religion)

Number requested:

Give reasons (2000 character limit):

Cancel**Save**

Step

Instruction

Screen example

You are returned to the **Request renewal of annual allocation** screen.

Repeat the above process to request to renew your allocation in another route.

4

If you need to amend the number of certificates requested or the reasons you gave, select **Edit** next to the request you wish to amend.

If you have no further changes, select **Submit** to send your requests.

Request renewal of annual allocation

On this screen you can review outstanding requests for renewal of your annual allocations of CAS and/or CoS that you have submitted recently or that will be renewed automatically, and submit manual requests for renewal of allocations.

Outstanding renewal requests that you have submitted and allocations that will be renewed automatically are displayed in the table below.

For allocations that will be renewed automatically, 'Automatic renewal' is displayed in the **Number of CAS or CoS requested** column. The number of CoS that will be automatically allocated to you at the beginning of the next allocation year will be based on the number that you have assigned throughout the current allocation year. This means that your allocation will not be confirmed until the beginning of the new allocation year. The **Licence summary** screen displays the end dates of your current allocation years.

If you do not have any outstanding requests and no automatic allocation renewals are due, nothing will be displayed. If you do not want to make any requests, use the navigation menu on the left side of the screen to exit.

[Help \(opens in a new window\)](#)

Outstanding annual allocation requests

Route	Number of CAS or CoS requested	Date submitted

The routes in which you can apply to renew your annual allocation are displayed below. If you do not have any routes in which a renewal is due, nothing will be displayed.

Choose **Add a request** for each route in which you want to request a new annual allocation. Once you have completed your request, choose **Submit**. If you have created a request but do not want to submit it, choose **Cancel**.

Request annual allocation renewal

	Route	Expiry date
Edit	Tier 2 (Minister of Religion)	10/03/2018
Add a request	Tier 2 (Sportsperson)	10/03/2018
Add a request	Tier 5 (Temporary worker - Creative and Sporting)	10/03/2018
Add a request	Tier 5 (Temporary worker - International Agreement)	10/03/2018
Add a request	Tier 5 (Temporary worker - Religious workers)	10/03/2018
Add a request	Tier 5 (Temporary worker - Government Authorised Exchange)	10/03/2018
Add a request	Intra-company Routes	05/04/2017
Add a request	Child Student	10/03/2018
Add a request	Student	10/03/2018
Add a request	Skilled Worker	24/12/2020

Cancel **Submit**

Step

Instruction

Screen example

Your request has been submitted.

- 5 Select **OK** to return to the **Request renewal of annual allocation** screen.

- 6 From the **Request renewal of annual allocation** screen you can see that the request has been submitted from the 'Outstanding annual allocation requests' grid.

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Requests submitted

Your request for renewal of annual allocations has been submitted for consideration. Choose **OK** to continue to the **Request renewal of annual allocation** screen.

OK

Request renewal of annual allocation

On this screen you can review outstanding requests for renewal of your annual allocations of CAS and/or CoS that you have submitted recently or that will be renewed automatically, and submit manual requests for renewal of allocations.

Outstanding renewal requests that you have submitted and allocations that will be renewed automatically are displayed in the table below.

For allocations that will be renewed automatically, 'Automatic renewal' is displayed in the **Number of CAS or CoS requested** column. The number of CoS that will be automatically allocated to you at the beginning of the next allocation year will be based on the number that you have assigned throughout the current allocation year. This means that your allocation will not be confirmed until the beginning of the new allocation year. The **Licence summary** screen displays the end dates of your current allocation years.

If you do not have any outstanding requests and no automatic allocation renewals are due, nothing will be displayed. If you do not want to make any requests, use the navigation menu on the left side of the screen to exit.

[Help](#) (opens in a new window)

Outstanding annual allocation requests

Route	Number of CAS or CoS requested	Date submitted
Tier 2 (Minister of Religion)	1	18/11/2020

The routes in which you can apply to renew your annual allocation are displayed below. If you do not have any routes in which a renewal is due, nothing will be displayed.

Choose **Add a request** for each route in which you want to request a new annual allocation. Once you have completed your request, choose **Submit**. If you have created a request but do not want to submit it, choose **Cancel**.

Request annual allocation renewal

	Route	Expiry date
Add a request	Tier 2 (Sportsperson)	10/03/2018

Guide 9: Adding PAYE references (Worker and Temporary Worker sponsors only)

From the 1st of December 2020 PAYE information must be provided on CoS assigned in Skilled Worker and Intra-company Routes.

Follow the step by step instructions to add a PAYE reference number to your licence. When added to a licence, PAYE reference numbers are available to select when creating a CoS in a route where PAYE details must be provided.

Step	Instruction	Screen example										
1	From the Licence summary, applications and services screen, select PAYE References	PAYE References ▪ View existing references, who added them and when ▪ Add a new PAYE Reference ▪ Delete an existing PAYE Reference										
2	On the Manage PAYE references screen you will be able to view any PAYE reference numbers already added to the licence, the date when each reference was added, the level 1 user ID of the SMS user who added each PAYE reference, and the name of the SMS user who added each PAY reference. Select Add to add a new PAYE reference to your licence.	Manage PAYE References This screen displays the PAYE References associated with your Sponsor Licence. This screen will allow you to: ▪ View existing references, who added them and when ▪ Add a new PAYE Reference ▪ Delete an existing PAYE Reference ▪ Back to return to the previous screen These references will be available for selection, where applicable, when creating a CoS PAYE References <table><tr><th>PAYE Reference</th><th>Date Added</th><th>L1 User ID</th><th>SMS User Name</th><th>Action</th></tr><tr><td>123/4567</td><td>12/11/2020</td><td>HdcozV</td><td>test test</td><td>Delete</td></tr></table> Back Add	PAYE Reference	Date Added	L1 User ID	SMS User Name	Action	123/4567	12/11/2020	HdcozV	test test	Delete
PAYE Reference	Date Added	L1 User ID	SMS User Name	Action								
123/4567	12/11/2020	HdcozV	test test	Delete								

Step	Instruction	Screen example															
3	From the Add PAYE Reference screen, enter a valid PAYE reference number. When complete, select Add to save. Select Back to return to the previous screen without saving.	Add PAYE Reference This screen enables you to add a new PAYE Reference. The format should be 3 numbers - a forward slash (/) - between 1 and 10 characters, which can be letters and numbers e.g. format of 123/XX12345, or 123/X12345 (prior to 2001) PAYE Reference 987/654A - Select Back to return to the previous screen, no reference will be added - Click Add to add the reference entered Back Add															
4	You are returned to the Manage PAYE reference screen. Repeat the above process to add another PAYE reference.	Manage PAYE References This screen displays the PAYE References associated with your Sponsor Licence. This screen will allow you to: - View existing references, who added them and when - Add a new PAYE Reference - Delete an existing PAYE Reference - Back to return to the previous screen These references will be available for selection, where applicable, when creating a CoS PAYE References <table><tr><th>PAYE Reference</th><th>Date Added</th><th>L1 User ID</th><th>SMS User Name</th><th>Action</th></tr><tr><td>123/4567</td><td>12/11/2020</td><td>HdcozV</td><td>test test</td><td> Delete </td></tr><tr><td>987/654A</td><td>18/11/2020</td><td>HdcozV</td><td>test test</td><td> Delete </td></tr></table> Back Add	PAYE Reference	Date Added	L1 User ID	SMS User Name	Action	123/4567	12/11/2020	HdcozV	test test	Delete	987/654A	18/11/2020	HdcozV	test test	Delete
PAYE Reference	Date Added	L1 User ID	SMS User Name	Action													
123/4567	12/11/2020	HdcozV	test test	Delete													
987/654A	18/11/2020	HdcozV	test test	Delete													

Guide 10: Deleting PAYE references (Worker and Temporary Worker sponsors only)

From the 1st of December 2020 PAYE information must be provided on CoS assigned in Skilled Worker and Global Business Mobility Routes.

Follow the step by step instructions to delete a PAYE reference number to your licence. When deleted from a licence, PAYE reference numbers are **not** available to select when creating a CoS in a route where PAYE details must be provided.

Step	Instruction	Screen example															
1	From the Licence summary, applications and services screen, select PAYE References	PAYE References ▪ View existing references, who added them and when ▪ Add a new PAYE Reference ▪ Delete an existing PAYE Reference															
2	On the Manage PAYE references screen you will be able to view any PAYE reference numbers already added to the licence, the date when each reference was added, the level 1 user ID of the SMS user who added each PAYE reference, and the name of the SMS user who added each PAY reference. Select Delete next to the PAYE reference you wish to delete from your licence.	Manage PAYE References This screen displays the PAYE References associated with your Sponsor Licence. This screen will allow you to: ▪ View existing references, who added them and when ▪ Add a new PAYE Reference ▪ Delete an existing PAYE Reference ▪ Back to return to the previous screen These references will be available for selection, where applicable, when creating a CoS PAYE References <table><tr><th>PAYE Reference</th><th>Date Added</th><th>L1 User ID</th><th>SMS User Name</th><th>Action</th></tr><tr><td>123/4567</td><td>12/11/2020</td><td>HdcozV</td><td>test test</td><td>Delete</td></tr><tr><td>987/654A</td><td>18/11/2020</td><td>HdcozV</td><td>test test</td><td>Delete</td></tr></table> Back Add	PAYE Reference	Date Added	L1 User ID	SMS User Name	Action	123/4567	12/11/2020	HdcozV	test test	Delete	987/654A	18/11/2020	HdcozV	test test	Delete
PAYE Reference	Date Added	L1 User ID	SMS User Name	Action													
123/4567	12/11/2020	HdcozV	test test	Delete													
987/654A	18/11/2020	HdcozV	test test	Delete													

Step**Instruction****Screen example****3**

From the **Confirm Deletion of PAYE Reference** screen, select **Delete** to confirm deletion of the selected PAYE reference number.

Select **Back** to return to the previous screen without deleting.

Confirm Deletion of PAYE Reference

You are about to delete the following PAYE Reference.

- Delete will remove the reference. This will still be associated with any CoS on which it was selected
- Back will return to previous page, no deletion will take place

PAYE Reference

PAYE Reference	987/654A
Date Added	18/11/2020
Added by L1 User ID	HdcozV
Added by SMS User Name	test test

Back**Delete****4**

You are returned to the **Manage PAYE reference** screen.

Repeat the above process to delete another PAYE reference.

Manage PAYE References

This screen displays the PAYE References associated with your Sponsor Licence.

This screen will allow you to:

- View existing references, who added them and when
- Add a new PAYE Reference
- Delete an existing PAYE Reference
- Back to return to the previous screen

These references will be available for selection, where applicable, when creating a CoS

PAYE References

PAYE Reference	Date Added	L1 User ID	SMS User Name	Action
123/4567	12/11/2020	HdcozV	test test	Delete

Back**Add**

Guide 11: Viewing details of overseas linked entities and contracts (Global Business Mobility sponsors only)

From the 11th of April 2022 organisations applying for a sponsor licence in any Global Business Mobility (GBM) route must supply details of overseas linked entities (OSE).

In addition, from this date organisations applying for a sponsor licence in the GBM Service Supplier and/or GBM Secondment Worker routes must supply details of contracts. Contract details must be provided when a CoS is assigned in either of these routes.

Follow the step by step instructions to view details of overseas linked entities and contracts associated with your licence.

See **Guide 4** of this manual for information of how to request changes to OSE and contract details.

Step	Instruction	Screen example
1	From the Licence summary, applications and services screen, select Overseas Linked Entities	 A screenshot of a software interface showing a menu titled 'Licence summary, applications and services'. The menu contains several items: 'Manage Level 1 and 2 users', 'Request changes to licence details', 'Licence summary', 'PAYE References', and 'Overseas Linked Entities'. The 'Overseas Linked Entities' item is highlighted with a red rectangular box.

Step**Instruction****Screen example**

On the **View overseas linked entities and contracts** screen you can view summary details of any OSEs and contracts recorded on the licence.

2

The name and type of each OSE is displayed.

The name, linked OSE, and effective dates of each contract is displayed.

Select **View** next to the OSE or contract you wish to view.

View overseas linked entities and contracts

This screen displays details of overseas linked entities and contracts associated with your licence.
Select from the following options:

- View - display details of overseas linked entities and contracts
- Back - return to the previous screen

Overseas linked entity

Overseas linked entity	Entity type	Action
Cycle 3OLE1	High value contract (GBP50 million+)	View
Cycle 3OLE2	Services contract with a contractual service supplier	View
METST	High value contract (GBP50 million+)	View

Contract for Service Supplier

Overseas linked entity	Contract name	Effective from	Effective to	Action
Cycle 3OLE2	sdcsd	01/01/1992	01/01/1995	View

Contract for Secondment

Overseas linked entity	Contract name	Effective from	Effective to	Action
Cycle 3OLE1	sdvs	01/02/1992	01/01/1900	View

[Back](#)

Step	Instruction	Screen example																								
3(i)	On the Overseas linked entity screen you can view the following details: OSE name, Physical address, Web address, Email address, Telephone number, Company registration number, Business activity / sector Trading from date. The name, linked OSE, and effective dates of each contract is displayed. Select View next to the OSE or contract you wish to view.	Overseas linked entity Back return to previous page Overseas linked entity <table><tr><td>Overseas linked entity name</td><td>Cycle 3OLE1</td></tr><tr><td>Address:</td><td>Cycle 3OLE1</td></tr><tr><td>City or town:</td><td>Cycle 3OLE1</td></tr><tr><td>County, area district or province:</td><td></td></tr><tr><td>Postcode or ZIP code:</td><td>Cycle 3OLE1</td></tr><tr><td>Country:</td><td>ALBANIA</td></tr><tr><td>Web address</td><td></td></tr><tr><td>Email address</td><td>ee@pp.co</td></tr><tr><td>Telephone:</td><td>2342345</td></tr><tr><td>Company registration number</td><td></td></tr><tr><td>Business activity / sector</td><td>Financial and Insurance Activities</td></tr><tr><td>Trading from date</td><td>22/01/1997</td></tr></table> Back	Overseas linked entity name	Cycle 3OLE1	Address:	Cycle 3OLE1	City or town:	Cycle 3OLE1	County, area district or province:		Postcode or ZIP code:	Cycle 3OLE1	Country:	ALBANIA	Web address		Email address	ee@pp.co	Telephone:	2342345	Company registration number		Business activity / sector	Financial and Insurance Activities	Trading from date	22/01/1997
Overseas linked entity name	Cycle 3OLE1																									
Address:	Cycle 3OLE1																									
City or town:	Cycle 3OLE1																									
County, area district or province:																										
Postcode or ZIP code:	Cycle 3OLE1																									
Country:	ALBANIA																									
Web address																										
Email address	ee@pp.co																									
Telephone:	2342345																									
Company registration number																										
Business activity / sector	Financial and Insurance Activities																									
Trading from date	22/01/1997																									

Step	Instruction	Screen example																
3(ii)	On the View service supplier contract screen you can view the following details: Name of linked OSE, Contract name, Contract purpose, Contract effect from / to dates, Related trade agreement, Applicable sector.	View service supplier contract Back will return to previous page <table><thead><tr><th colspan="2">Contract summary</th></tr></thead><tbody><tr><td>Overseas linked entity name</td><td>Cycle 3OLE2</td></tr><tr><td>Contract name</td><td>sdcsd</td></tr><tr><td>Contract purpose</td><td>dsvcsdv</td></tr><tr><td>Contract effective from</td><td>01/01/1992</td></tr><tr><td>Contract effective to</td><td>01/01/1995</td></tr><tr><td>Related trade agreement</td><td>CARIFORUM-UK Economic Partnership Agreement (CARIFORUM)</td></tr><tr><td>Applicable sector</td><td>Advertising services</td></tr></tbody></table> Back	Contract summary		Overseas linked entity name	Cycle 3OLE2	Contract name	sdcsd	Contract purpose	dsvcsdv	Contract effective from	01/01/1992	Contract effective to	01/01/1995	Related trade agreement	CARIFORUM-UK Economic Partnership Agreement (CARIFORUM)	Applicable sector	Advertising services
Contract summary																		
Overseas linked entity name	Cycle 3OLE2																	
Contract name	sdcsd																	
Contract purpose	dsvcsdv																	
Contract effective from	01/01/1992																	
Contract effective to	01/01/1995																	
Related trade agreement	CARIFORUM-UK Economic Partnership Agreement (CARIFORUM)																	
Applicable sector	Advertising services																	

Step	Instruction	Screen example																
3(iii)	On the View secondment contract screen you can view the following details: Name of linked OSE, Contract name, Contract purpose, Contract effect from / to dates, Contract value (in GBP), Contract value reason.	View secondment contract Back will return to previous page <table><thead><tr><th colspan="2">Contract summary</th></tr></thead><tbody><tr><td>Overseas linked entity name</td><td>Cycle 3OLE1</td></tr><tr><td>Contract name</td><td>sdvs</td></tr><tr><td>Contract purpose</td><td>sdvsdv</td></tr><tr><td>Contract effective from</td><td>01/02/1992</td></tr><tr><td>Contract effective to</td><td>01/01/1900</td></tr><tr><td>Contract value (GBP)</td><td>3333333.00</td></tr><tr><td>Contract value reason</td><td>sdvsdvdsv</td></tr></tbody></table> Back	Contract summary		Overseas linked entity name	Cycle 3OLE1	Contract name	sdvs	Contract purpose	sdvsdv	Contract effective from	01/02/1992	Contract effective to	01/01/1900	Contract value (GBP)	3333333.00	Contract value reason	sdvsdvdsv
Contract summary																		
Overseas linked entity name	Cycle 3OLE1																	
Contract name	sdvs																	
Contract purpose	sdvsdv																	
Contract effective from	01/02/1992																	
Contract effective to	01/01/1900																	
Contract value (GBP)	3333333.00																	
Contract value reason	sdvsdvdsv																	