



EMPLOYMENT TRIBUNALS

Claimant: Mr B Kizamba

Respondent: Marshall Motor Group Limited

Heard at: London South (by video)

On: 1 September 2026

Before: Employment Judge Evans

REPRESENTATION

Claimant: in person

Respondent: did not attend – written submissions only

JUDGMENT

The claimant is ordered to pay the respondent £500 (five hundred pounds) in respect of its costs.

Approved by:
Employment Judge Evans
Date: 1 September 2026

Sent to the parties on:
Date: 5 September 2026

Notes

Summary reasons were given orally at the hearing. Written summary reasons will not be provided unless requested by any party by a written request received by the Tribunal within 14 days of the sending of the written record of the decision.

All judgments (apart from judgments under Rule 51) and any written full reasons for judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimant(s) and respondent(s).

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/