



EMPLOYMENT TRIBUNALS

Claimant: Hannah Brock
Respondent: Secretary of State for Justice

Heard at: London South (by CVP) **On:** 27 August 2026
Before: Employment Judge O'Neill

REPRESENTATION:

Claimant: In person
Respondent: Ms Loraine, counsel

JUDGMENT

1. The claims of:

- 1.1. discrimination arising from disability contrary to section 15 Equality Act 2010 and
- 1.2. failure to make reasonable adjustments contrary to sections 20 and 21 Equality Act 2010

were not presented within the applicable time limit, but it is just and equitable to extend the time limit.

2. Those claims will therefore proceed.

Approved by:

Employment Judge O'Neill

27 August 2026

Notes

- Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided they will be placed online.
- All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.
- If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found at www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/