



EMPLOYMENT TRIBUNALS

Claimant: Paul Armstrong

Respondent: BAE Systems Marine Limited

JUDGMENT

The claim is struck out.

REASONS

1. The Tribunal wrote to the claimant on **29 July 2026** warning them that the Tribunal was considering striking out the claim. This was because it appeared to the Tribunal, applying Rule 38 of the Employment Tribunal Procedure Rules 2024, that
 - The claimant had not complied with the Order of the Tribunal dated **31 March 2026**.
2. The letter gave the claimant an opportunity to explain why the claim should not be struck out, or to request a hearing at which to do so. The claimant has not replied.
3. I am satisfied that the grounds for striking out the claim under Rule 38 apply, and that it would be in accordance with the overriding objective in Rule 3 to strike out the claim.
4. The claim is therefore struck out.
5. The hearing on **5 November 2026** will not take place.

Approved by:
Employment Judge Woodhead
Date: 7 September 2026

JUDGMENT SENT TO THE PARTIES ON
7 September 2026