



EMPLOYMENT TRIBUNALS

Claimant: Mrs Susan Kiteley

Respondent: Atwal (Midlands) Ltd (in Voluntary Liquidation)

Heard at: Birmingham remotely by video

On: 7 September 2026

Before: Employment Judge Battisby

Representation

Claimant: In person

Respondent: No attendance

JUDGMENT

1. The name of the respondent is amended to Atwal (Midlands) Limited (in Voluntary Liquidation).
2. The claimant was constructively dismissed.
3. The dismissal was unfair contrary to section 98 of the Employment Rights Act 1996.
4. The respondent is ordered to pay the claimant a basic award of £3,120 (£416 x 5 x 1.5).
5. The complaints of a failure to provide an updated written statement of particulars of employment, of a failure to provide itemized payslips and for compensation for unfair dismissal were withdrawn and are dismissed by consent.

Employment Judge Battisby
Approved on 7 September 2026

Notes

Summary reasons were given orally at the hearing. Written summary reasons will not be provided unless requested by any party at the hearing, or by a written request received by the Tribunal within 14 days of the sending of the written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>