



EMPLOYMENT TRIBUNALS

Claimant: Mr Marco Aziz

Respondent: Cool Cats Air Conditioning Services Limited

Heard at: Norwich by CVP **On:** 24 July 2026

Before:

Representation

Claimant: In person

Respondent: Mr N Aimufua, legal executive

JUDGMENT on an APPLICATION FOR RECONSIDERATION

The Respondent's application for reconsideration of the Judgment dated 22 May 2025 is refused.

Approved by:

Employment Judge M Warren

24 July 2026

JUDGMENT SENT TO THE PARTIES ON
4 September 2026

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FOR THE TRIBUNAL OFFICE

Notes

Full reasons were given orally at the hearing. Written full reasons will not be provided unless requested by any party at the hearing, or by a written request received by the Tribunal within 14 days of the sending of the written record of the decision.

All judgments (apart from judgments under Rule 51) and any written full reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimant(s) and respondent(s).

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are

exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/