



EMPLOYMENT TRIBUNALS

Claimant: Dean Handley

Respondent: Wow Catering Northwest LTD

JUDGMENT

The complaint that the claimant was unfairly dismissed is struck out.

REASONS

1. The claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years service to make an unfair dismissal complaint.
3. The claimant was employed by the respondent for less than two years.
4. Therefore the claimant is not entitled to bring such a complaint.
5. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so in a strike out warning dated 3 June 2026 why the complaint should not be struck out. The claimant did not respond.
6. Accordingly, the complaint of unfair dismissal is struck out. The claimant's other complaints are not affected by this judgment.

Approved by
Employment Judge Shotter
Date: 13 August 2026

JUDGMENT SENT TO THE PARTIES ON

Date: 4 September 2026

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FOR THE TRIBUNAL OFFICE