



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 8000504/2026 Hearing at Edinburgh on 19 and 20 August 2026

Employment Judge: M A Macleod

Janusz Lapcik

**Claimant
In Person**

Lothian Buses Limited

**Respondent
Represented by
Ms C Jamieson
Solicitor**

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

The Judgment of the Employment Tribunal is that the claimant's claim of unfair dismissal fails, and is therefore dismissed.

REASONS

1. Following a Hearing in the Edinburgh Employment Tribunal on 19 and 20 August 2026, the claimant's claim was dismissed. The Tribunal considered, after hearing evidence and submissions, that the claimant's claim did not succeed, and accordingly it was dismissed.
2. Reasons were given orally at the conclusion of the Hearing.

Date sent to Parties: 21 August 2026