



EMPLOYMENT TRIBUNALS

Claimant: Steven Samuda

Respondent: YOUNG LONDON TODAY

JUDGMENT

1. The claim was presented in the London South Employment Tribunal on 1 May 2026. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim in accordance with rule 22 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages for October, November and December 2025 and must pay the claimant **£7,749.99** gross.
3. The respondent has breached the claimant's employment contract in respect of pension contributions and the respondent must pay damages to the claimant of **£3,177.68**.
4. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£8,048.16**.
5. The respondent must pay the claimant **£18,975.83** in total. In so far as deductions are not made for tax and NI at source, the claimant must account for such sums to HMRC, as appropriate.
6. The hearing listed on **23 September 2026** is cancelled.

Approved by:

Employment Judge Abbott

Date: **3rd September 2026**

Judgment sent to parties on
4th September 2026

For the Tribunal Office