



EMPLOYMENT TRIBUNALS

Claimant: Dimitrios Zachas

Respondent: La Rueda

JUDGMENT

1. The claim was presented in the London South Employment Tribunal on 7 November 2025. The respondent has failed to present a valid response on time. The Legal Officer has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £1975.45 gross.
3. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £362.74.
4. The respondent must pay the claimant **£2338.19** in total, subject to any tax and National Insurance deductions.

Approved by:

Legal Officer J Maddock

30 July 2026

JUDGMENT SENT TO THE PARTIES ON
4 September 2026

FOR THE TRIBUNAL OFFICE

P Wing

Because the above decision was made by a Legal Officer, the claimant(s) or respondent(s) may, pursuant to rule 7 of the Employment Tribunal Procedure Rules 2024, apply in writing to the Tribunal within 14 days for it to be considered afresh by a Judge.