



EMPLOYMENT PROTECTION ACT 1975

Certificate under Section 8 (5)(c)

I hereby certify that

The Association of First Division Civil Servants

is an independent trade union within the meaning of Section 30 of
the Trade Union and Labour Relations Act 1974

17 May 1976

Date

R L FOOT

Assistant Certification Officer

Certification Office for Trade Unions and Employers' Associations
Vincent House Annex
Hide Place
London SW1P 4NG