



EMPLOYMENT TRIBUNALS

Claimant: Mr Muhammad Rauf
Respondent: Royal Mail International

Heard at: Reading Employment Tribunal, in public, by CVP
On: 4 August 2026
Before: Employment Judge George

Representation

Claimant: Self representing
Respondent: Mr L Millington, solicitor

JUDGMENT

The claim is struck out under rule 38 Employment Tribunal Procedure Rules 2024 because there are no reasonable prospect of success.

Approved by:

Employment Judge George

5 August 2026

JUDGMENT SENT TO THE PARTIES ON

3 September 2026

FOR THE TRIBUNAL OFFICE

Notes

Summary reasons were given orally at the hearing. Written reasons will not be provided unless requested by any party by a written request received by the Tribunal within 14 days of the sending of the written record of the decision.

If written summary reasons are requested, written full reasons may be provided; if they are provided they will be placed online.

If written summary reasons are provided, written full reasons will not be provided unless requested by either party by a written request received by the Tribunal within 14 days of the sending of the written summary reasons. If written full reasons are provided, they will be placed online.

All judgments (apart from judgments under Rule 51) and any written full reasons for judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimant(s) and respondent(s).

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/