



EMPLOYMENT TRIBUNALS

Claimant: Wassim Kaimouz

Respondent: Alchemie Technology Limited

Heard at: Bury St Edmunds Employment Tribunal **On: 5 August 2026**

Before: Employment Judge Michell (sitting alone)

Appearances:

For the claimant: In person
For the respondent: Andrew Carter (barrister)

JUDGMENT

1. The claims of unfair dismissal made under s94 and s.103A of the Employment Rights Act 1996 are struck out pursuant to r.38(1)(a) of the Employment Tribunal Procedure Rules 2024, because those claims have no reasonable prospect of success.
2. The claimant's claim of wrongful dismissal in respect of monies said to be due to him for the calendar month June 2025 is not struck out. It has been listed for a final hearing under separate cover.

APPROVED BY

Employment Judge Michell

Date: 5 August 2026

Sent to the parties on:

3 September 2026

For the Tribunal:

Summary reasons were given at the hearing. Written reasons will not be given unless a written request for them is received by the Tribunal within 14 days of the sending of the written record of the decision,