



EMPLOYMENT TRIBUNALS

Claimant: B Goncalves

Respondent: Rhondda Hospitality Limited

Heard at: Reading **On:** 4 August 2026

Before: Employment Judge Hawksworth

Appearances:

For the claimant: No attendance or representation

For the respondent: No attendance or representation

JUDGMENT

1. The complaint of unauthorised deduction from wages succeeds. The respondent failed to pay the claimant for the last month of her employment. The respondent must pay the claimant arrears of wages in the sum of £1,824.00.
2. The complaint in respect of holiday pay succeeds. The respondent failed to pay the claimant for accrued untaken holiday on termination of her employment. The respondent must pay the claimant the unpaid holiday pay in the sum of £456.00.

FULL REASONS

1. The claim was presented in the Employment Tribunal on 20 January 2025. The respondent presented a response but it was rejected because it was not presented within the required timeframe. This was explained to the parties in case management orders which were sent to the parties on 8 February 2026. The respondent did not seek reconsideration of that decision or make any application for an extension of time to present a response. This means that there was no valid response to the claim. As a result, the claim proceeded under rule 22, meaning that the respondent was only entitled to participate in the hearing today to the extent permitted by me.

2. Neither party attended the hearing today. It was due to start at 10.00am. The clerk to the hearing telephoned both parties. The claimant's phone went to voicemail. The clerk left a voicemail. The respondent's phone was not answered and did not have a voicemail facility. By 10.30am neither party had attended or contacted the tribunal. I decided to proceed under rule 47 of the Employment Tribunal Procedure Rules 2024.
3. Both parties agree that the claimant is owed arrears of wages for the final month of her employment and pay for untaken holiday on termination of employment. I have accepted the figures which the claimant provided on her ET1 claim form for the sums owed. In the ET3 which was presented late, the respondent said the sums owed were lower. However, as the respondent has not applied for an extension of time to present their ET3 and has not attended the hearing today, it seems that they now accept the claimant's figures.

Approved by:
Employment Judge Hawksworth
Dated: 4 August 2026

JUDGMENT SENT TO THE PARTIES ON

3 September 2026

FOR THE TRIBUNAL OFFICE

Public access to employment tribunal decisions:

All judgments and full written reasons for the judgments are published in full online, shortly after a copy has been sent to the claimant(s) and respondent(s) in the case, at www.gov.uk/employment-tribunal-decisions

Recording and Transcription:

Please note that if a Tribunal Hearing has been recorded you may request a transcript of the recording, for which a charge is likely to be payable in most but not all circumstances. If a transcript is produced it will not include any oral Judgment or Reasons given at the Hearing. The transcript will not be checked, approved or verified by a Judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>