



EMPLOYMENT TRIBUNALS

Claimant: Mrs Louise O’Riordan

Respondent: Stonbury Limited

Heard at: Watford Employment Tribunal (by CVP)

On: 2 September 2026

Before: Employment Judge Young

Appearances

For the Claimant: Litigant in person

For the Respondent: Mr Andrew Rhodes (Counsel)

STRIKE OUT JUDGMENT

Acting in accordance with rule 38(1) of the Employment Tribunals Procedure Rules 2024, the Tribunal refuses the Respondent’s application to strike out the Claimant’s claim on the grounds that there has been non-compliance with the Employment Tribunal’s order, the claim has not been actively pursued and that the manner in which the proceedings have been conducted by or on behalf of the Claimant has been unreasonable.

Approved by Employment Judge Young

Dated 2 September 2026

Sent to the parties on: 3 September 2026

For the Tribunal Office

Notes

Summary reasons were given orally at the hearing. Written summary reasons will not be provided unless requested by any party at the hearing, or by a written request received by the Tribunal within 14 days of the sending of the written record of the decision.

All judgments (apart from judgments under Rule 51) and any written full reasons for judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimant(s) and respondent(s).

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced, it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/

Public access to employment tribunal decisions

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