



EMPLOYMENT TRIBUNALS

Claimant: Ms N Francom

Respondent: Total Home Delivery Ltd

RULE 22 JUDGMENT

1. The claim for unauthorised deductions from wages (Employment Rights Act 1996 section 13) is well founded. The respondent must pay to the claimant within 14 days:
 - a. Unpaid wages: £684 gross
 - b. Holiday pay: £456 gross
2. The claim for breach of contract for the claimant's notice pay is well founded (Employment Tribunals Extension of Jurisdiction (England and Wales) Order 1994). The claimant's statutory notice period was 12 weeks. The claimant was not paid for their notice period. The respondent must pay to the claimant within 14 days £2736 net.

Approved by:

Employment Judge Gordon Walker

Date 5 June 2026

JUDGMENT SENT TO THE PARTIES ON

.....15 July 2026.

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FOR THE TRIBUNAL OFFICE

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