



EMPLOYMENT TRIBUNALS

Claimant: L Wood

Respondent: Ashton Wood Services Limited

Heard at: Leeds (by video)

On: 25 August 2026

Before: Employment Judge Knowles

Representation

Claimant: In person

Respondent: Mr Ashton, Managing Director

JUDGMENT

The Judgment of the Tribunal is that:

1. The complaint of unauthorised deductions from wages is well-founded. The respondent made an unauthorised deduction from the claimant's wages in the period November 2023 to March 2025.
2. The respondent shall pay the claimant £12,570.00 (twelve thousand five hundred and seventy pounds), which is the gross sum deducted. The claimant is responsible for the payment of any tax or National Insurance.

Approved by:

Employment Judge Knowles

25 August 2026

Notes

All judgments (apart from judgments under Rule 51) and any written full reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can

be found here:

www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/