



EMPLOYMENT TRIBUNALS

Claimant: Mrs Stacey Litster

Respondent: Wookey Hole Ltd

Heard at: Southampton (by CVP)

On: 19 August 2026

Before: Employment Judge Richardson

REPRESENTATION:

Claimant: In person

Respondent: Mr Lewis-Bale (Counsel)

JUDGMENT

1. At the relevant times the Claimant was a disabled person as defined by s.6 of the Equality Act 2010 because of Borderline Personality Disorder and Anxiety Disorder.
2. The complaints of unfavourable treatment because of something arising in consequence of disability and/or failure to make reasonable adjustments and/or harassment can therefore proceed.

**Approved by
Employment Judge Richardson
19 August 2026**

Judgment sent to the parties on:
03 September 2026
For the Tribunal

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.