



EMPLOYMENT TRIBUNALS

Claimant: Mr Antony Broad

Respondent: Spetisbury Construction Limited

Heard at: Southampton

On: 23 April 2026

Before: Employment Judge Lumby

REPRESENTATION:

Claimant: In person

Respondent: Mr D Green (Counsel)

JUDGMENT

The judgment of the Tribunal is that the claim of unfair dismissal on the grounds of medical capability following a work place accident is not well-founded and is dismissed.

Approved by:
Employment Judge Lumby
23 April 2026

Original Judgment sent to the parties on:
30 April 2026

Amended Judgment sent to parties on:
04 September 2026

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.