



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 8000986/2026

Employment Judge: J McCluskey

Mr J Turnbull

Claimant

Energy Systems Scotland Limited

Respondent

JUDGMENT

Rule 22 of the Employment Tribunal Procedure Rules 2024

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 22:

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the sum of £3226.77 (166.5 hours x £19.38).
2. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £5033.00 (7 weeks at the capped rate of £719).
3. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £775.20 (40 hours x £19.38).

Date sent to parties

24 June 2026
