



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4100986/2026

Employment Judge: A Kemp

Miss T Chisholm

Claimant

Ness Drinks Ltd

Respondent

JUDGMENT

Rule 22 of the Employment Tribunal Procedure Rules 2024

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under Rule 22:

1. The respondent has made an unauthorised deduction from wages by not paying the full wages due, and is ordered to pay the claimant the gross sum of One Thousand Four Hundred and Forty Pounds (£1,440.00) (based on 96 hours x £15 per hour).
2. The respondent has failed to pay the claimant's holiday entitlement, has made an unauthorised deduction from wages accordingly and is ordered to pay the claimant the gross sum of Six Hundred Pounds (£600) (calculated on the basis of 10 days x 4 hours per day x £15.00 per hour).
3. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay 2 week's gross pay in damages to the claimant in the sum Six Hundred Pounds (£600.00)(calculated on the basis of 2 weeks x 20 hours per week x £15 per hour).
4. The claim of Unfair Dismissal is dismissed as the claimant does not have the appropriate service to proceed with such a claim.

The respondent shall be at liberty to deduct from the above sums prior to making payment to the claimant such amounts of Income Tax and Employee National Insurance Contributions (if any) as it may be required by law to deduct from a payment of earnings of that amount made to the claimant, and if it does so, duly remits such sums so deducted to HM Revenue and Customs, and provides to the claimant written evidence of the fact and amount of such deductions and of the sums deducted having been remitted to HMRC, and payment of the balance to the claimant shall satisfy the requirements of this judgment.

Date sent to parties

17 June 2026
