



EMPLOYMENT TRIBUNALS

Claimant: Mr Michael Pearn

Respondents Co-operative Group Limited

Heard at: East London Hearing Centre (by CVP)

On: 16 and 17 June 2026

Before: Employment Judge Park

Appearances

Claimant: In person

Respondent: Mr M Ramsbottom (litigation consultant)

JUDGMENT

1. The claimant's claim for unfair dismissal was well founded and succeeds.
2. The claimant's claim for wrongful dismissal was well founded and succeeds.

Approved by:
Employment Judge Park
Dated: 24 August 2026