



EMPLOYMENT TRIBUNALS

Claimant: Fred Eggleton

Respondent: DR & SL Heal

JUDGMENT

The claim is struck out.

REASONS

1. The Tribunal wrote to the claimant on **7 July 2026** warning them that the Tribunal was considering striking out the claim. This was because it appeared to the Tribunal, applying Rule 38 of the Employment Tribunal Procedure Rules 2024, that
 - The claimant had not complied with the Case Management Order of the Tribunal of 19th March 2026.
 - The claim had not been actively pursued.
2. The letter gave the claimant an opportunity to explain why the claim should not be struck out, or to request a hearing at which to do so. The claimant has not replied
3. I am satisfied that the grounds for striking out the claim under Rule 38 apply, and that it would be in accordance with the overriding objective in Rule 3 to strike out the claim. This is because the claimant has neither complied with the case management orders nor responded to the strike out warning.
4. The claim is therefore struck out.
5. The hearing on **27th – 30th July 2027** will not take place.

Approved by:

**Employment Judge Cadney
11 August 2026**

JUDGMENT SENT TO THE PARTIES ON
28 August 2026