



EMPLOYMENT TRIBUNALS

Claimant: Mr E Polans

Respondent: Styrene Packaging & Insulation Ltd

Heard : By CVP ON: 26 August 2026

BEFORE: Employment Judge JM Wade

REPRESENTATION:

Claimant: In person with Mr D Zigalovs, lay
representative

Respondent: Ms Grennan, counsel

Interpreter: Ms Squires

JUDGMENT

The claimant's application for interim relief is dismissed.

Employment Judge JM Wade
26 August 2026

Note: Decisions and full written reasons (but not summary reasons) are published on the Tribunal's website shortly after they are made available to the parties. There is a practice direction on recording Tribunal proceedings. The Tribunal gave summary reasons. Written reasons will not be provided unless ordered by the Employment Appeal Tribunal or unless a written request copied to all parties is received by the Tribunal within fourteen days of this Judgment being sent.