



EMPLOYMENT TRIBUNALS

Claimant
Mr S Peaker

v

Respondent
Aveita Holdings Limited

Heard at: Leeds Employment Tribunal On: 21 August 2026

Before: Employment Judge Norris, sitting alone (via CVP)

Representation:

Claimant – In person

Respondent – Mr R Martin, Managing Director

JUDGMENT

1. The Claimant's claim for holiday pay is not well-founded and is dismissed.
2. The Claimant's claim for the balance of his notice pay (four weeks' pay) is well-founded and succeeds. The Respondent is ordered to pay the Claimant the gross sum of £3,452.06 without deduction. The Claimant will account to HMRC for any tax or employee National Insurance payable on this amount.

Employment Judge Norris
Date: 21 August 2026