



# EMPLOYMENT TRIBUNALS

**Claimant:** Robert Saubole

**Respondent:** L2e Services LTD

## JUDGMENT

**The claim is struck out.**

## REASONS

1. The Tribunal wrote to the claimant on 13 January 2025 warning them that the Tribunal was considering striking out the claim. This was because it appeared to the Tribunal, applying Rule 38 of the Employment Tribunal Procedure Rules 2024, that
  - The claimant had not complied with the Order of the Tribunal dated 26 November 2022 requiring you to send details of the sums you claim, by 10 December 2022.
  - The claim had not been actively pursued.
2. The letter gave the claimant an opportunity to explain why the claim should not be struck out, or to request a hearing at which to do so. The claimant has not replied to the Tribunal's letter of 13 January 2025.
3. I am satisfied that the grounds for striking out the claim under Rule 38 apply, and that it would be in accordance with the overriding objective in Rule 3 to strike out the claim. This is because the claim does not seem to be actively pursued.
4. The claim is therefore struck out.

Approved by: Legal Officer L Nazareth  
**Date:** 25 August 2026

JUDGMENT SENT TO THE PARTIES ON  
26 August 2026

FOR THE TRIBUNAL OFFICE

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