



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Debbie Shields

v

Hornsey Lane Estate
Community Association

Heard at: Watford via CVP

On: 13 August 2026

Before: Employment Judge de Silva KC

Appearances

Claimant: Marc Kelly, barrister

Respondent: Did not attend and was not represented

JUDGMENT

1. Judgment is issued against the Respondent pursuant to rule 22 of the Employment Tribunal Rules 2024.

Approved by

Employment Judge de Silva KC

13 August 2026

SENT TO THE PARTIES ON

26 August 2026

FOR THE TRIBUNAL OFFICE