



EMPLOYMENT TRIBUNALS

Claimant: Y Omar
Respondent: G4S Facilities Management (UK) Limited

HELD AT: Newcastle by video **ON:** 20 August 2026
BEFORE: Employment Judge Aspden

REPRESENTATION:

Claimant: In person
Respondent: Mr Gregory, counsel

JUDGMENT

The judgment of the Tribunal is:

1. The respondent must pay to the claimant **£941.84** as compensation for unfair dismissal made up of:
 - 1.1. a basic award of £457.88; and
 - 1.2. a compensatory award of £483.96).

Recoupment

2. The Employment Protection (Recoupment of Jobseeker's Allowance and Income Support) Regulations 1996 apply to this award:
 - 2.1. The monetary award is £941.84
 - 2.2. The amount of the prescribed element is £483.96
 - 2.3. The dates of the period to which the prescribed element is attributable are 24 May 2025 to 18 July 2025.
 - 2.4. The amount by which the monetary award exceeds the prescribed element is £457.88.

Employment Judge Aspden

Date: 20 August 2026

Notes

Summary reasons for the judgment were given orally at the hearing. Written summary reasons will not be provided unless a party asked for them at the hearing or makes a written request which the Tribunal receives within 14 days of sending this written record of the decision.