



EMPLOYMENT TRIBUNALS

Claimant: Robert West

Respondent: Premier traffic management

JUDGMENT

The claim is struck out.

REASONS

1. The claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years' service to make an unfair dismissal complaint. The respondent says the claimant was employed by the respondent for less than two years. The claimant has not disputed that despite being given the opportunity to do so. There are exceptions to the requirement for two years' service but nothing in the claim form suggests any exception applies here. Nor has the claimant written in subsequently to say an exception applies, despite being given an opportunity to do so.
3. It appears to me therefore that the claim has no reasonable prospect of success. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out.
4. The claim is therefore struck out.
5. The hearing on 29 September 2026 will not take place.

Approved by:

Employment Judge Aspden

21 August 2026