



EMPLOYMENT TRIBUNALS

Claimant: Mr J Omolu Omolu

Respondent: Amazon UK Services Limited

Heard at: Manchester Employment Tribunal (via CVP) **On:** 4 June 2026

Before: Judge Miller-Varey

Representation

Claimant: In person

Respondent: Miss Anderson (Counsel)

PRELIMINARY HEARING JUDGMENT

1. The complaints of (i) indirect race discrimination, (ii) direct race discrimination, (iii) harassment related to race and (iv) victimisation which relies on the grievance of 28 May 2024 as a protected act are all struck out under rule 38(1)(a) on the grounds that the complaints have no reasonable prospect of success.

**Approved by Tribunal Judge Miller-
Varey Acting as a Judge of the Employment
Tribunal**

10 July 2026

**JUDGMENT SENT TO THE PARTIES
ON: 26 August 2026**

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FOR THE TRIBUNAL OFFICE

Notes

(1) Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is

presented by either party within 14 days of the sending of this written record of the decision.

(2) All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

(3) If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/