



EMPLOYMENT TRIBUNALS

Claimant: Mrs Beata Tierney

Respondent: Marks and Spencer plc

Heard at: Southampton

On: 12 & 13 August 2026

Before: Employment Judge Lumby

REPRESENTATION:

Claimant: In person

Respondent: Miss A Arya (counsel)

JUDGMENT

The judgment of the Tribunal is that the claim of unfair dismissal is not well-founded and is dismissed.

Approved by:
Employment Judge Lumby
13 August 2026

Judgment sent to the parties on
25 August 2026

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.