EMPLOYMENT TRIBUNALS

Claimant: **A Raja**

Respondent: **PCK Skin (Manchester) Ltd**

JUDGMENT

1. The claim was presented in the Manchester Employment Tribunal on 10 September 2025. The respondent has failed to present a valid response on time. The Legal Officer has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.

2. The title is amended to PCK Skin (Manchester) Ltd to reflect the correct title of the respondent.

3. The complaint of unauthorised deductions from wages is well-founded. The respondent has made unauthorised deductions from the claimant's wages in the period 28 April 2025 to 5 May 2025 and must pay the claimant **£576.92 gross**.

4. The complaint of breach of contract in relation to notice pay is well-founded. The claimant was dismissed in breach of contract in respect of contractual notice of 1 week and the respondent must pay damages to the claimant of **£576.92**. This figure has been calculated using gross pay to reflect the likelihood that the claimant will have to pay tax on it as Post Employment Notice Pay.

5. The respondent must pay the claimant the gross amount of **£1,153.84** in total.

Approved by:

Legal Officer Ellis

14 July 2026

Because the above decision was made by a Legal Officer, the claimant(s) or respondent(s) may, pursuant to rule 7 of the Employment Tribunal Procedure Rules 2024, apply in writing to the Tribunal within 14 days for it to be considered afresh by a Judge.

JUDGMENT SENT TO THE PARTIES ON

24 August 2026

FOR THE TRIBUNAL OFFICE

Because the above decision was made by a Legal Officer, the claimant(s) or respondent(s) may, pursuant to rule 7 of the Employment Tribunal Procedure Rules 2024, apply in writing to the Tribunal within 14 days for it to be considered afresh by a Judge.

NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990
ARTICLE 12

Case number: **2404859/2025**

Name of case: **A Raja** v **PCK Skin (Manchester) Ltd**

Interest is payable when an Employment Tribunal makes an award or determination requiring one party to proceedings to pay a sum of money to another party, apart from sums representing costs or expenses.

No interest is payable if the sum is paid in full within 14 days after the date the Tribunal sent the written record of the decision to the parties. The date the Tribunal sent the written record of the decision to the parties is called **the relevant decision day**.

Interest starts to accrue from the day immediately after the relevant decision day. That is called **the calculation day**.

The rate of interest payable is the rate specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as **the stipulated rate of interest**.

The Secretary of the Tribunal is required to give you notice of **the relevant decision day**, **the calculation day**, and **the stipulated rate of interest** in your case. They are as follows:

the relevant decision day in this case is: 24 August 2026

the calculation day in this case is: 25 August 2026

the stipulated rate of interest is: **8% per annum**.

For the Employment Tribunal Office

Because the above decision was made by a Legal Officer, the claimant(s) or respondent(s) may, pursuant to rule 7 of the Employment Tribunal Procedure Rules 2024, apply in writing to the Tribunal within 14 days for it to be considered afresh by a Judge.