



EMPLOYMENT TRIBUNALS

Claimant: Florence Sabry

Respondent: Kego Limited

JUDGMENT **(Rule 22 The Employment Tribunal Procedure Rules 2024)**

The judgment of the Tribunal is:

1. The complaint of unauthorised deductions from wages is well-founded. The respondent made an unauthorised deduction from the claimant's wages in the period of 3 weeks to 28 September 2025. The respondent shall pay the claimant £567.77. The claimant is responsible for any payment of any tax or National Insurance is applicable.
2. The final hearing listed for 29 September 2026 has been taken out of the list and the parties will not attend.

REASONS

1. The Tribunal has not received a response by 25 May 2026, the time specified in rule 17(1) (response), and an extension of time has not been requested or granted under rule 21 (applications for extension of time for presenting response),

Approved by:

Employment Judge Shotter

13 August 2026

Judgment sent to the parties on:

24 August 2026

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For the Tribunal:

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Notes

All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found at www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

ARTICLE 12

Case number: **6009135/2026**

Name of case: **Florence Sabry** v **Kego Limited**

Interest is payable when an Employment Tribunal makes an award or determination requiring one party to proceedings to pay a sum of money to another party, apart from sums representing costs or expenses.

No interest is payable if the sum is paid in full within 14 days after the date the Tribunal sent the written record of the decision to the parties. The date the Tribunal sent the written record of the decision to the parties is called **the relevant decision day**.

Interest starts to accrue from the day immediately after the relevant decision day. That is called **the calculation day**.

The rate of interest payable is the rate specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as **the stipulated rate of interest**.

The Secretary of the Tribunal is required to give you notice of **the relevant decision day**, **the calculation day**, and **the stipulated rate of interest** in your case. They are as follows:

the relevant decision day in this case is: 24 August 2026

the calculation day in this case is: 25 August 2026

the stipulated rate of interest is: 8% per annum.

For the Employment Tribunal Office