



EMPLOYMENT TRIBUNALS

Claimant: Mr O Elasimen

Respondent: Alton Care Group

Heard at: Southampton (by CVP)

On: 17 August 2026

Before: Employment Judge Lumby

REPRESENTATION:

Claimant: did not attend

Respondent: Mr A Shah

JUDGMENT

The judgment of the Tribunal is that having considered all information which has been made available to it and having made such enquiries as are practicable, and on the non-attendance of the claimant and prior non-compliance by the claimant:

1. The claim is struck out under Employment Tribunal Rule 38(1)(c) because the claimant has not complied with a Tribunal order;
2. The claim is struck out under Employment Tribunal Rule 38(1)(d) because it has not been actively pursued; and
3. The claim is dismissed under Employment Tribunal Rule 47 because the claimant failed to attend or to be represented at the final hearing.

**Approved by:
Employment Judge Lumby
17 August 2026**

Judgment sent to the parties on
24 August 2026

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.